

## NOTICE AND AGENDA

### TULSA CITY COUNCIL - Budget and Special Projects Committee Meeting

1:00 PM, Wednesday, March 2, 2022

FILED  
CITY OF TULSA  
STATE OF OKLAHOMA

02/25/2022 3:43 pm

Office of the  
City Clerk

City Technology Center, 4th Floor, Room 411 - 175 E. 2nd St., Tulsa, OK 74103

CHAIR: DECTER WRIGHT    CO-CHAIR: PATRICK

*Persons who require a special accommodation to participate in this meeting should contact Tulsa City Council Secretary Lori Doring, 175 East Second Street, Fourth Floor, Tulsa, Oklahoma, 918-596-1990 or via Email: [loridoring@tulsacouncil.org](mailto:loridoring@tulsacouncil.org), as far in advance as possible and preferably at least 48-hours before the date of the meeting. Persons using a TDD may contact OKLAHOMA RELAY at 1-800-722-0353 and voice calls should be made to 1-800-522-8506 to communicate via telephone with hearing telephone users and vice versa.*

1. Call to Order.
2. Facilitated discussion with City of Tulsa Department representatives regarding the December 2021, Mayor-Council Retreat Priority, "Employee Recruitment, Retention, and Compensation." This discussion will include a presentation on information needs identified in the retreat including a comprehensive understanding of current salary and benefits; inventories of past salaries, vacancies, pay policies, and outcomes of historical staffing-related initiatives; an overview of market competition; and overtime costs related to staffing shortages. Other than discussion, no action will be taken. [BUD/SP 3/2/22] 22-202-1
3. Adjournment.