

An aerial photograph of the Tulsa city skyline at sunset. The sky is a mix of orange, yellow, and blue. Several tall buildings are visible, with some having their lights on. The text "Human Resources" is overlaid in a large, white, serif font.

Human Resources

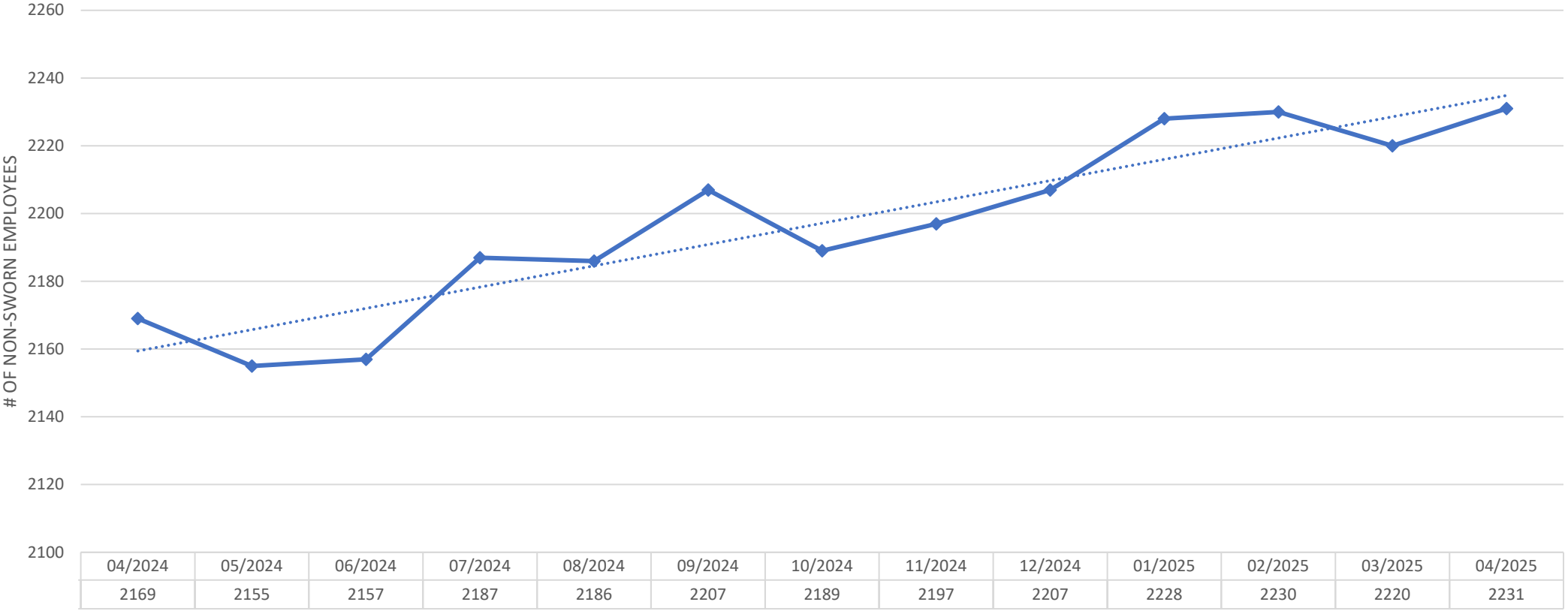
Presentation to City Council
April 16, 2025

Presented by Erica Felix-Warwick, Personnel Director



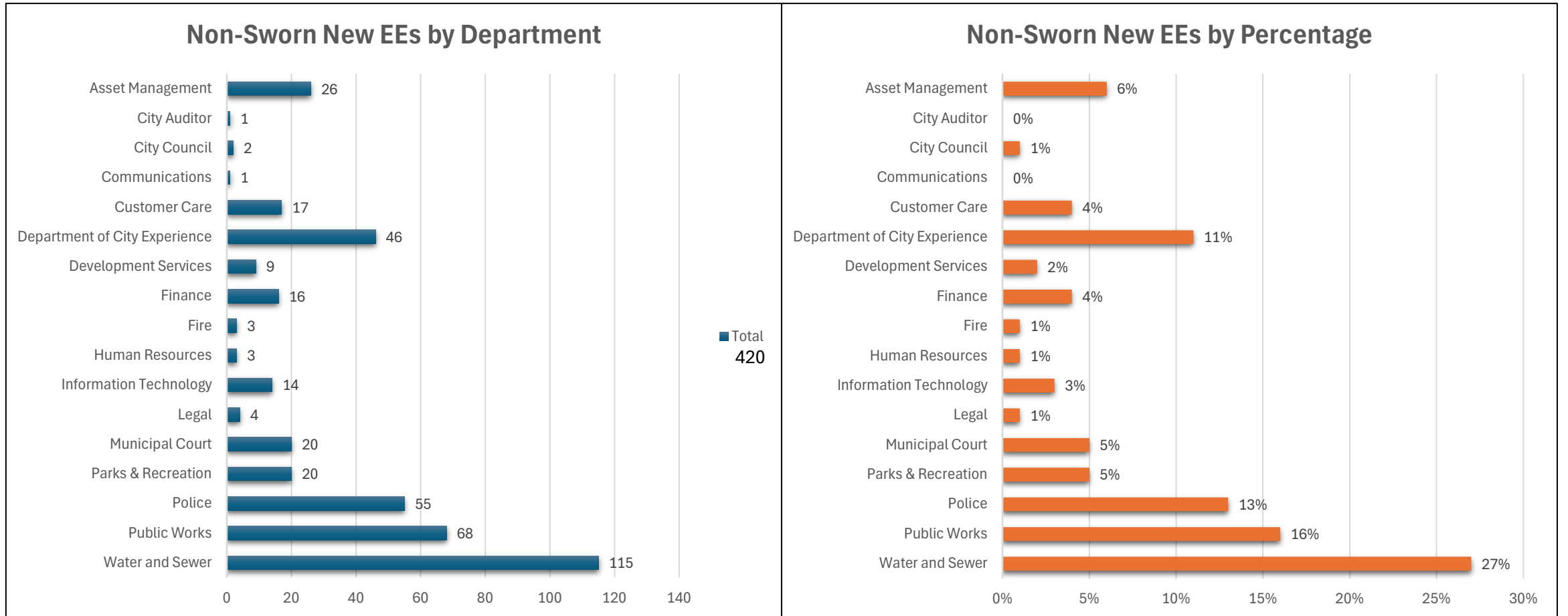
Count of Non-Sworn Employees by Month

NUMBER OF NON-SWORN EMPLOYEES
04/2024 to 04/2025



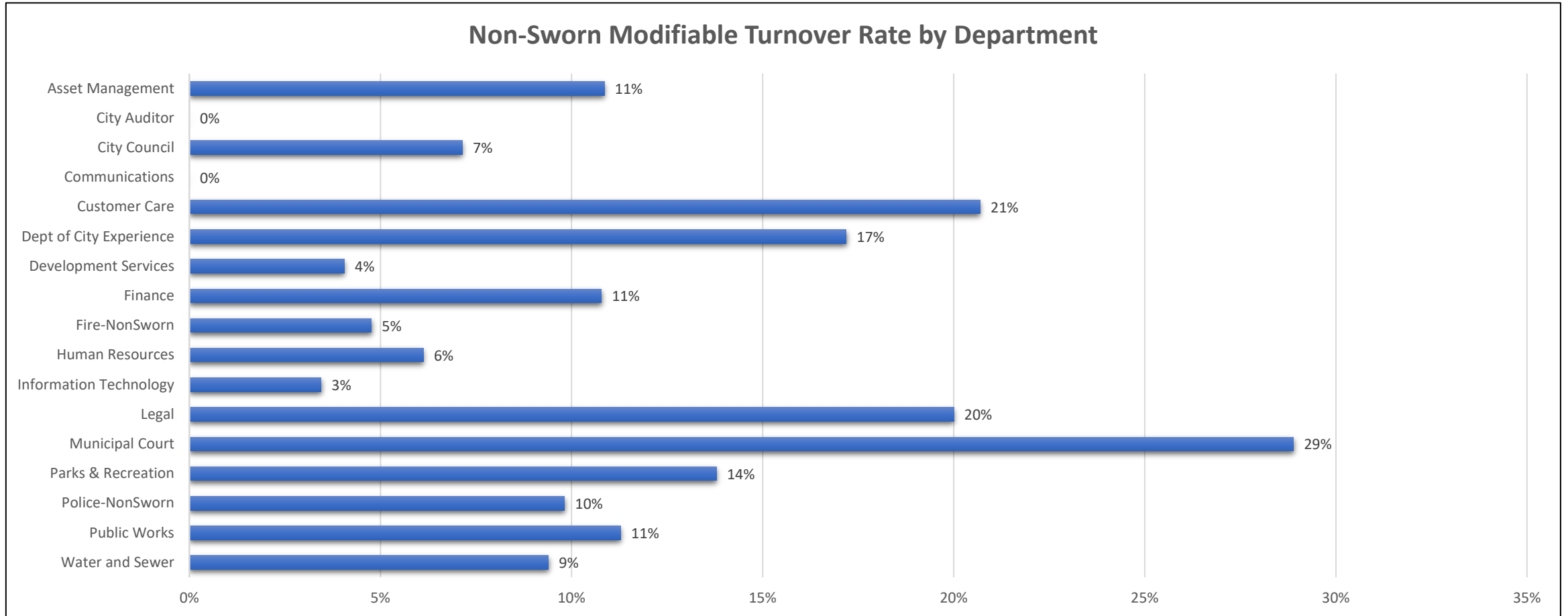
Non-Sworn New Hire Employees by Department

April 2024 through March 2025



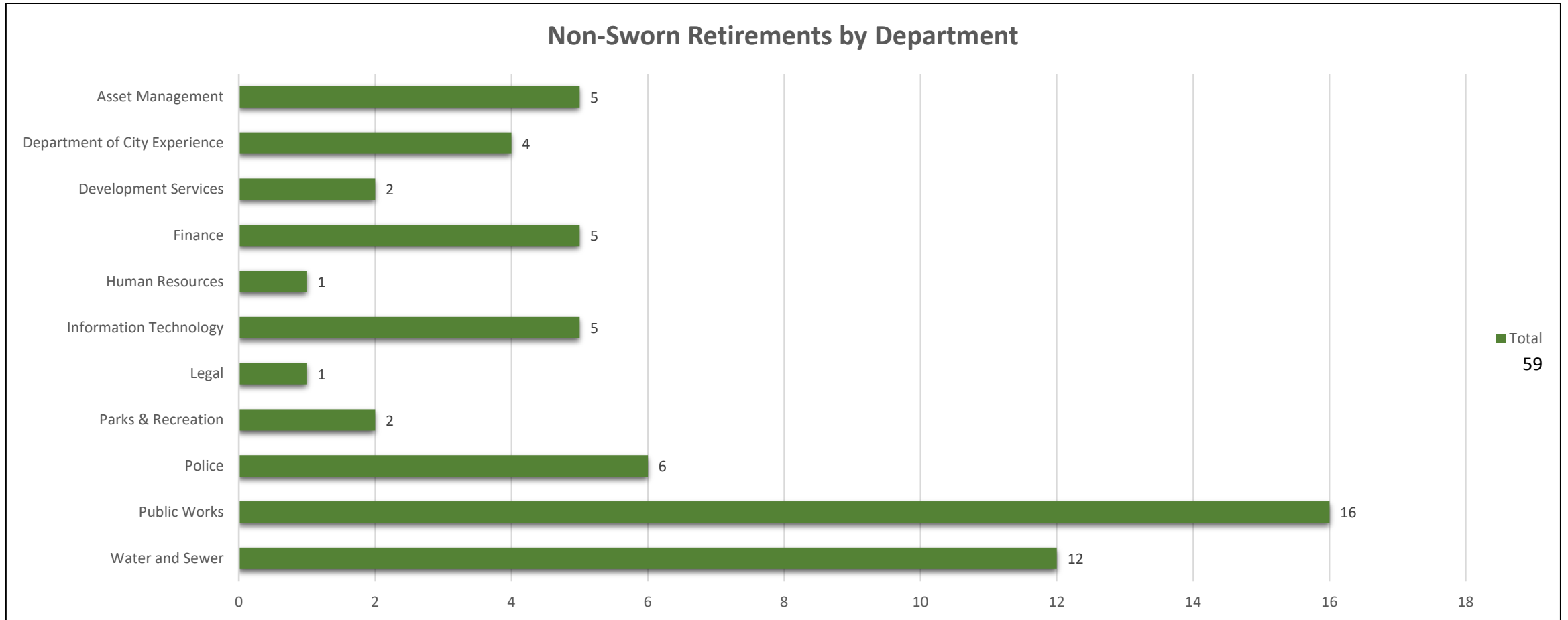
Non-Sworn Modifiable Turnover Rate by Department

April 2024 through March 2025

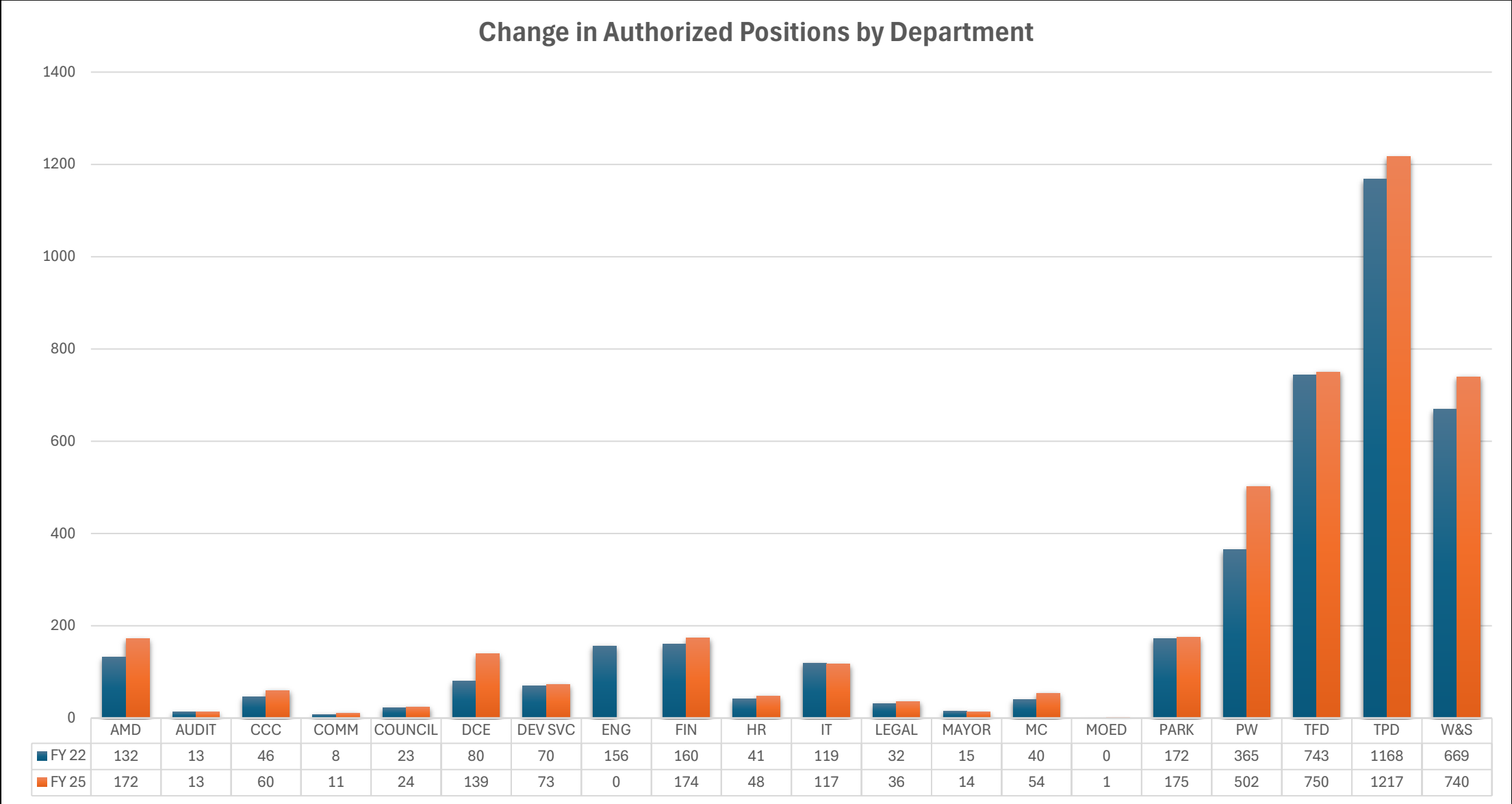


Non-Sworn Retirement by Department

April 2024 through March 2025



Change In Authorized Positions by Department



Recruitment Data

Open Positions by Department	Number of Positions
Asset Management	11
Communications	1
Customer Care	1
Dept of City Experience	11
Development Services	4
Finance	9
Fire	2
Human Resources	2
Information Technology	10
Legal	4
Municipal Courts	4
Parks & Rec	11
Police	12
Public Works	63
Water & Sewer	37
Grand Total	182

Hard to Fill Positions
Accounting Manager
Engineers
Plumber
SS OP
WWW OP III