

SALARY AND BENEFITS TABLE

PAY GRADE	FY 2026-2027			FY 2027-2028		
	ANNUAL SALARY	BENEFITS	TOTAL	ANNUAL SALARY	BENEFITS	TOTAL
Admin./Tech.						
AT23	\$43,864	\$17,857	\$61,721	\$43,864	\$17,857	\$61,721
AT28	\$46,879	\$18,618	\$65,497	\$46,879	\$18,618	\$65,497
AT32	\$50,914	\$19,636	\$70,550	\$50,914	\$19,636	\$70,550
AT36	\$59,765	\$21,870	\$81,635	\$59,765	\$21,870	\$81,635
AT40	\$63,887	\$22,910	\$86,797	\$63,887	\$22,910	\$86,797
AT44	\$68,226	\$24,005	\$92,231	\$68,226	\$24,005	\$92,231
AT48	\$87,034	\$28,750	\$115,784	\$87,034	\$28,750	\$115,784
City Attorneys						
CA01	\$92,084	\$30,025	\$122,109	\$92,084	\$30,025	\$122,109
CA02	\$97,025	\$31,271	\$128,296	\$97,025	\$31,271	\$128,296
CA03	\$104,787	\$33,230	\$138,017	\$104,787	\$33,230	\$138,017
CA04	\$113,170	\$35,345	\$148,515	\$113,170	\$35,345	\$148,515
CA05	\$118,347	\$36,652	\$154,999	\$118,347	\$36,652	\$154,999
CA06	\$120,853	\$37,284	\$158,137	\$120,853	\$37,284	\$158,137
CA08	\$135,591	\$41,003	\$176,594	\$135,591	\$41,003	\$176,594
Council Staff						
CS52	\$40,586	\$17,030	\$57,616	\$40,586	\$17,030	\$57,616
CS56	\$43,387	\$17,737	\$61,124	\$43,387	\$17,737	\$61,124
CS60	\$46,887	\$18,620	\$65,507	\$46,887	\$18,620	\$65,507
CS64	\$50,918	\$19,637	\$70,555	\$50,918	\$19,637	\$70,555
CS68	\$59,765	\$21,870	\$81,635	\$59,765	\$21,870	\$81,635
CS72	\$63,881	\$22,908	\$86,789	\$63,881	\$22,908	\$86,789
CS76	\$74,926	\$25,695	\$100,621	\$74,926	\$25,695	\$100,621
CS80	\$80,035	\$26,985	\$107,020	\$80,035	\$26,985	\$107,020
CS84	\$85,491	\$28,361	\$113,852	\$85,491	\$28,361	\$113,852
CS88	\$91,321	\$29,832	\$121,153	\$91,321	\$29,832	\$121,153
CS92	\$99,198	\$31,820	\$131,018	\$99,198	\$31,820	\$131,018
Emergency Communications						
EC01	\$45,437	\$18,254	\$63,691	\$45,437	\$18,254	\$63,691
EC02	\$47,698	\$18,825	\$66,523	\$47,698	\$18,825	\$66,523
EC03	\$52,500	\$20,037	\$72,537	\$52,500	\$20,037	\$72,537
EC04	\$56,678	\$21,091	\$77,769	\$56,678	\$21,091	\$77,769
EC06	\$55,841	\$20,880	\$76,721	\$55,841	\$20,880	\$76,721

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PAY GRADE	FY 2026-2027			FY 2027-2028		
	ANNUAL SALARY	BENEFITS	TOTAL	ANNUAL SALARY	BENEFITS	TOTAL
Exempt Personnel						
EX28	\$53,702	\$20,340	\$74,042	\$53,702	\$20,340	\$74,042
EX32	\$57,998	\$21,424	\$79,422	\$57,998	\$21,424	\$79,422
EX36	\$62,058	\$22,448	\$84,506	\$62,058	\$22,448	\$84,506
EX40	\$86,772	\$28,684	\$115,456	\$86,772	\$28,684	\$115,456
EX44	\$97,131	\$31,298	\$128,429	\$97,131	\$31,298	\$128,429
EX48	\$114,520	\$35,686	\$150,206	\$114,520	\$35,686	\$150,206
EX52	\$124,736	\$38,264	\$163,000	\$124,736	\$38,264	\$163,000
EX56	\$137,210	\$41,411	\$178,621	\$137,210	\$41,411	\$178,621
EX60	\$150,931	\$44,183	\$195,114	\$150,931	\$44,183	\$195,114
EX65	\$173,570	\$48,164	\$221,734	\$173,570	\$48,164	\$221,734
EX71	\$199,606	\$52,741	\$252,347	\$199,606	\$52,741	\$252,347
Information Systems						
IS28	\$56,900	\$21,147	\$78,047	\$56,900	\$21,147	\$78,047
IS32	\$62,020	\$22,439	\$84,459	\$62,020	\$22,439	\$84,459
IS36	\$68,223	\$24,004	\$92,227	\$68,223	\$24,004	\$92,227
IS40	\$72,998	\$25,209	\$98,207	\$72,998	\$25,209	\$98,207
IS44	\$78,108	\$26,498	\$104,606	\$78,108	\$26,498	\$104,606
IS48	\$89,824	\$29,455	\$119,279	\$89,824	\$29,455	\$119,279
IS52	\$96,112	\$31,041	\$127,153	\$96,112	\$31,041	\$127,153
IS56	\$102,840	\$32,739	\$135,579	\$102,840	\$32,739	\$135,579
IS60	\$112,095	\$35,074	\$147,169	\$112,095	\$35,074	\$147,169
IS65	\$128,909	\$39,317	\$168,226	\$128,909	\$39,317	\$168,226
Information and Tech.						
IT20	\$39,992	\$16,880	\$56,872	\$39,992	\$16,880	\$56,872
IT23	\$45,508	\$18,272	\$63,780	\$45,508	\$18,272	\$63,780
IT28	\$48,627	\$19,059	\$67,686	\$48,627	\$19,059	\$67,686
IT32	\$52,828	\$20,119	\$72,947	\$52,828	\$20,119	\$72,947
IT36	\$62,014	\$22,437	\$84,451	\$62,014	\$22,437	\$84,451
IT40	\$66,258	\$23,508	\$89,766	\$66,258	\$23,508	\$89,766
Office/Tech.						
OT14	\$25,586	\$12,171	\$37,757	\$25,586	\$12,171	\$37,757
OT15	\$36,273	\$15,942	\$52,215	\$36,273	\$15,942	\$52,215
OT16	\$38,750	\$16,567	\$55,317	\$38,750	\$16,567	\$55,317
OT17	\$41,382	\$17,231	\$58,613	\$41,382	\$17,231	\$58,613
OT18	\$44,235	\$17,951	\$62,186	\$44,235	\$17,951	\$62,186
OT19	\$47,221	\$18,704	\$65,925	\$47,221	\$18,704	\$65,925

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PAY GRADE	FY 2026-2027			FY 2027-2028		
	ANNUAL SALARY	BENEFITS	TOTAL	ANNUAL SALARY	BENEFITS	TOTAL
Labor/Trade						
LT13	\$35,599	\$16,484	\$52,083	\$35,599	\$16,484	\$52,083
LT14	\$37,074	\$16,885	\$53,959	\$37,074	\$16,885	\$53,959
LT15	\$39,634	\$17,583	\$57,217	\$39,634	\$17,583	\$57,217
LT16	\$42,324	\$18,315	\$60,639	\$42,324	\$18,315	\$60,639
LT17	\$45,231	\$19,107	\$64,338	\$45,231	\$19,107	\$64,338
LT18	\$49,721	\$20,330	\$70,051	\$49,721	\$20,330	\$70,051
LT19	\$54,711	\$21,688	\$76,399	\$54,711	\$21,688	\$76,399
Science & Technical						
ST24	\$50,239	\$19,466	\$69,705	\$50,239	\$19,466	\$69,705
ST27	\$53,783	\$20,360	\$74,143	\$53,783	\$20,360	\$74,143
ST31	\$57,559	\$21,313	\$78,872	\$57,559	\$21,313	\$78,872
ST34	\$61,590	\$22,330	\$83,920	\$61,590	\$22,330	\$83,920
ST39	\$65,897	\$23,417	\$89,314	\$65,897	\$23,417	\$89,314
ST43	\$71,158	\$24,745	\$95,903	\$71,158	\$24,745	\$95,903
ST47	\$78,266	\$26,538	\$104,804	\$78,266	\$26,538	\$104,804
ST55	\$76,861	\$26,184	\$103,045	\$76,861	\$26,184	\$103,045
ST58	\$84,550	\$28,124	\$112,674	\$84,550	\$28,124	\$112,674
ST62	\$94,707	\$30,687	\$125,394	\$94,707	\$30,687	\$125,394
ST68	\$102,278	\$32,597	\$134,875	\$102,278	\$32,597	\$134,875