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RESOLUTION NO.

A RESOLUTION OF THE CITY OF TULSA, OKLAHOMA DESIGNATING THE CITY OF TULSA A SAFE, INCLUSIVE, AND WELCOMING COMMUNITY: REAFFIRMING THE CITY OF TULSA'S AND COMMITMENT TO FOSTERING A SAFE, INCLUSIVE, AND WELCOMING CITY FOR ALL TULSANS, VISITORS, AND BUSINESSES REGARDLESS OF SEXUAL ORIENTATION, GENDER IDENTITY, OR GENDER EXPRESSION.

WHEREAS, the City of Tulsa is a growing and diverse world-class city; and

WHEREAS, the City of Tulsa strives for educational success, justice and safety, physical and mental well-being for every Tulsan; and

WHEREAS, the City of Tulsa works to achieve equality for all Tulsans through partnership building, education, cultural awareness, and advocacy; and

WHEREAS, the City of Tulsa strives to eliminate disparities and barriers that hinder equitable opportunities and outcomes for all Tulsans; and

WHEREAS, the City of Tulsa is a compassionate community in which the Mayor and City Council believe that every human being is capable of acting compassionately toward every living person regardless of race, color, religion, sex, national origin, ancestry, marital status, familial status, sexual orientation, gender identity, gender expression, or disability; and

WHEREAS, the City of Tulsa recognizes the harmful economic and health implications of discrimination-based on sexual orientation, gender identity, or gender expression.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF TULSA THAT:

Section 1. The City of Tulsa reaffirms Tulsa is a welcoming, compassionate, and inclusive city to all regardless of race, color, religion, sex, national origin, ancestry, marital status, familial status, sexual orientation, gender identity, gender expression, or disability.

Section 2. The City of Tulsa disavows conduct, rhetoric and practices that do not uphold Tulsa's commitment to welcoming and serving all Tulsans, visitors, and businesses.

Section 3. The City of Tulsa is resilient in the face of and condemns discrimination, bigotry, and violence toward any community member, visitor, or business.

Section 4. Effective Date. This resolution shall take effect thirty (30) days from the date of first publication, after its adoption by the Council and approval by the Mayor. Chair of the Council **OFFICE OF THE MAYOR** Received by the Mayor: ______, at _____. Date Time By: ______Secretary APPROVED by the Mayor of the City of Tulsa, Oklahoma: Date At _____ Time Mayor (Seal) ATTEST: City Clerk APPROVED AS TO FORM AND LEGALITY:

City Attorney