



## PERSONNEL POLICIES AND PROCEDURES

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### SECTION 600

#### HEALTH ADMINISTRATION

##### Table of Contents

Disability Review Committee .....	601
Tobacco-Free Environment Policy .....	602
Communicable Disease Policy .....	603
Pre-Employment Physical Examinations .....	604
Employee Assistance Program .....	605
City Employees with Disabilities Policy.....	606

## SECTION 600 HEALTH ADMINISTRATION

601. Disability Review Committee**Revised: September 9, 2019**.5 Disability Review Committee Meetings

.56 If an employee believes ~~appropriate City procedures or policies have not been followed under Section 601 or 606~~ they have been subjected to any form of discrimination related to the Disability Review Committee's actions, an appeal may be filed under ~~Civil Service policies related to discrimination.~~ Section 421.

.606 City Employees with Disabilities Policy**Revised: December 7, 2001, Revised: September 9, 2019**

.9 If an employee has declined to participate in AJP, declined a transfer offer (606.7), or has not been offered a job (606.8) within the sixty (60) days, the Disability Review Committee shall normally initiate disability separation. The Disability Review Committee will determine if the City has properly completed its policy obligations to the employee. If an employee believes appropriate City procedures or policies have not been followed, a claim may be filed under ~~Civil Service policies regarding discrimination.~~ Section 421. Whether an accommodation is reasonable or would create undue hardship is not subject to ~~further review by the Civil Service Commission.~~