CLASS TITLE: EQUIPMENT OPERATOR I

PURPOSE OF THE CLASSIFICATION: Under general supervision operates various trucks and other motorized equipment on a regularly designated basis, and other related assigned duties.

ESSENTIAL TASKS:
• Operates various pieces of equipment on a regularly designated basis
• Checks for proper functioning of the equipment during operation and makes needed adjustments
• Ensures work sites are clean, waste receptacles are empty, and city property is kept in good working order
• Performs preventative maintenance on equipment, including operation precheck and services equipment with proper fluids and lubricants
• Operates tandem axle trucks, dump trucks, interstate mowers, winch trucks, small rollers, street sweepers, flusher trucks, refuse trucks, batwing mowers, small backhoes, water trucks, bucket machines, HR - 15 fairway gang reel mowers, ditchers, pull behind blower and brooms, injection patchers, pavement breakers, and tractors with box blade
• Inspects city owned equipment to ensure it is safe to use and reports any concerns to the supervisor
• Ensures all materials and equipment used are operated or applied in compliance with applicable laws and guidelines
• Operates equipment normally assigned to a higher or lower classification
• Acts as a lead person over a small crew of workers
• Completes paperwork as necessary

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

QUALIFICATIONS:
Training and Experience: Graduation from high school or possession of a General Educational Development Certificate (GED), and two (2) years of experience performing heavy manual labor; or an equivalent combination of training and experience per Personnel Policies and Procedures, Section 128.

Knowledge, Abilities, and Skills: Good knowledge of basic manual labor practices, methods, tools, and materials; and good knowledge of the hazards and safety precautions of the work; good knowledge of the operation and maintenance requirements of trucks and construction equipment; good knowledge of local traffic laws and regulations; good knowledge of cutting and reading survey grading stakes; good knowledge of the operation and maintenance of mechanical systems; good knowledge of the hazards and applicable safety rules and regulations of equipment operation; and good knowledge of the geography and street locations of the city. Ability to operate trucks and construction equipment skillfully and safely; ability to understand and follow verbal instructions and read and follow written instructions; ability to perform heavy manual labor under any type of weather conditions; and the ability to courteously and tactfully communicate with fellow workers, supervisors, other members of the organization, and the public in giving and receiving information. Skill in operating and servicing heavy automotive and construction equipment.

Physical Requirements: Physical requirements include frequent walking and standing; frequent lifting and carrying up to 60 pounds; occasionally lifts/carries up to 105 pounds; pushing and pulling up to 60 pounds; frequent balancing, stooping, bending, reaching, handling, climbing, smelling, and twisting; occasional kneeling, crawling, and feeling; and vision, speech, and hearing sufficient to perform essential tasks.

Licenses and Certificates: Possession of a valid Class “D” Driver’s License; possession of a valid Class “A” Commercial Driver’s License (CDL) with applicable endorsements within nine (9) months from the date of hire.

WORKING ENVIRONMENT: Working environment is primarily outdoors and in inclement weather. May be exposed to the following: hazardous materials, animal waste/dead animals, flammable liquids, radiation, traffic, cramped work areas, excessive dust, weather/temperature extremes, underground gas/electric/petroleum lines, rough terrains, cutting/chipping/grinding, sewage, damp/wet surfaces,
snow/ice covered surfaces, animal bites, snake bites, insect bites, poisonous plants, overhead power lines, toxic fumes/vapors/odors, compressed gases, high noise areas, oily surfaces, water environments, and refuse/garbage/litter.

Class Code: 8517
EEO Code: N-07
Pay Grade: LT-15

Group: Labor and Trades
Series: Equipment and Plant Operations

Effective date: March 3, 2021