



Human Right Commission

2021 Annual Report

Chair: Tia Juby

Vice-Chair: Joshua Starks

2021 proved to be incredibly challenging for many individuals within the City of Tulsa. The ongoing Covid-19 pandemic and Cyber Attack has caused unforeseen complications for the Human Rights Commission (HRC).

The commission had a variety of issues to grapple with and resolve throughout the year as we worked within absences and lack of quorums to ensure our continued work within the city of Tulsa.

Accomplishments:

1. Began a partnership with Compassionate Tulsa to utilize the HRC as the place to issue the annual Lifetime of Compassion achievement award
 - a. This year it will be posthumously awarded to Dr. Sherri Tapp.
2. We are beginning a committee for coordinating the involvement of HRC within different community events (i.e. Veterans Day, Equality Center, etc.)
 - a. An example is the involvement of the Equality Center Veterans in the Veterans Day parade.
3. Bylaw updates: basic housekeeping to update spelling and structure
 - a. Due to the number of vacancies and absences, we changed the bylaws so the Quorum only needs a majority plus one to pass resolutions
4. Restructured the committees to combine two of the committees in accordance with the Bylaws
5. We shifted from the Human Rights Department to the Mayor's Office of Resiliency and Equity to be more in line with the City's vision.
6. Worked on online Human Rights complaints and worked to finalize an online human rights complaint form.
7. Recognized City of Tulsa Councilor Lori Decter Wright for her work on maintaining and rehousing families affected by evictions, from the 61st and Memorial apartments.