

LAW ENFORCEMENT ACCREDITATION

Tulsa (OK) Police Department

Agency

Tulsa (OK) Police Department
600 Civic Center #304
Tulsa, OK 74103

Chief Executive Officer

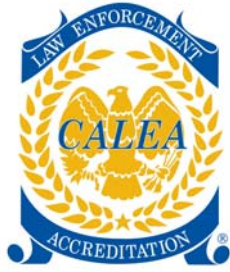
Chief
Charles "Chuck" Jordan

Methodology Overview

CALEA serves as the premier credentialing association for public safety agencies and provides accreditation services for law enforcement organizations, public safety communication centers, public safety training academies, and campus security agencies. The standards are promulgated by a board of 21 commissioners, representing a full spectrum of public safety leadership. The assessment process includes extensive self-assessment, annual remote web-based assessments, and quadrennial site-based assessments. Additionally candidate agencies are presented to the Commission for final consideration and credentialing.

CALEA Accreditation is a voluntary process and participating public safety agencies, by involvement, have demonstrated a commitment to professionalism. The program is intended to enhance organization service capacities and effectiveness, serve as a tool for policy decisions and management, promote transparency and community trust, and establish a platform for continuous review.

CALEA Accreditation is the Gold Standard for Public Safety Agencies and represents a commitment to excellence.



Law Enforcement Accreditation

CALEA standards reflect the current thinking and experience of Law Enforcement practitioners and researchers. Major Law Enforcement associations, leading educational and training institutions, governmental agencies, as well as Law Enforcement executives internationally, acknowledge CALEA's Standards for Law Enforcement Agencies© and its Accreditation Programs as benchmarks for professional law enforcement agencies.

CALEA's Founding Organizations:

- **International Association of Chiefs of Police (IACP)**
- **Police Executive ResearchForum (PERF)**
- **National Sheriffs Association (NSA)**
- **National Organization of Black Law Enforcement Executives (NOBLE)**

TABLE OF CONTENTS

Executive Summary

Chief Executive Officer Profile

Community Profile

Agency History

Agency Structure and Function

Agency Successes

Future Issues for Agency

First Annual Compliance Service Review

Site-Based Assessment Review

Community Feedback and Review

Standards Related Data Tables

EXECUTIVE SUMMARY

Overview:

The Tulsa (OK) Police Department Agency is currently commanded by Charles "Chuck" Jordan. The agency participated in a remote assessment(s), as well as site-based assessment activities as components of the accreditation process. The executive summary serves as a synopsis of key findings, with greater details found in the body of the report.

Compliance Service Review:

CALEA Compliance Services Member(s) Jay Murphy remotely reviewed 187 standards for the agency on 1/23/2019 using Law Enforcement Manual 6. These standards included specific time-sensitive issues, as well as all standards applicable to the agency by size and function. If standard issues are found they are listed below.

- 15.1.3 – Multiyear Plan – ISSUE: The agency's documentation consists of excerpts from a report that details the current status of the agency. The report does not contain a plan that addresses the various bullets in the standard. By example, it draws compares the agency's staffing uses the national and regional averages of sworn officers per capita but it does not include predictive workload data or a plan to address staffing shortages. AGENCY ACTION NEEDED: While the current document can serve as a basis, the agency should consider developing a plan based on predictive analysis that result in a plan to address future needs

Site-Based Assessment Review:

Site-Based Assessment Report was not completed.

CHIEF EXECUTIVE OFFICER PROFILE

Charles "Chuck" Jordan

Chuck Jordan was appointed as the 39th Chief of the Tulsa Police Department (TPD) by Mayor Dewey Bartlett on November 12, 2010. Chief Jordan first joined the Tulsa Police Department in 1969 and was one of the first SWAT team members in 1978. Chief Jordan served as a regional commander of more than 1200 officers in Kosovo. Jordan earned his B.A. in Criminal Justice from the University of Phoenix. He received his Associates Degree from Connors State College and also attended The University of Tulsa. Chief Jordan directs all patrol, investigative and administrative operations of TPD. He has over thirty-nine years of law enforcement experience. Chief Jordan is married to Mrs. Judy Dunlap Jordan. He has three adult children.

COMMUNITY PROFILE

Tulsa is the second-largest city in the State of Oklahoma. With a population of 399,682 as of July 2016, it is the principal municipality of the Tulsa Metropolitan Area, a region with 981,005 residents. The City serves as the county seat of Tulsa County. Tulsa was first settled between 1828 and 1836 by the Lochapoka Band of the Creek Native American tribe. For most of the 20th century, the city held the nickname “Oil Capital of the World” and played a major role as one of the most important hubs for the American oil industry. Economic downturns and subsequent diversification efforts created an economic base in energy, finance, aviation, telecommunications and technology. The Port of Catoosa, and the head of the McClellan-Kerr Arkansas River Navigation System, is the most inland river port in the United States with access to international waterways. The City has been called one of America’s most livable large cities by Partners of Livable Communities, *Forbes* and *Relocate America*.

A mayor-council government has been in place in Tulsa since 1989. Plurality voting is used to elect mayors, who serve a term of four years. A city councilor from each of the City’s nine council districts is elected every two years, each serving a term of two years. Councilors are elected from single districts. As a whole, the Council acts as the legislative body of the city government. A third body of the government, the City Auditor, is elected independently of the city council and mayor to ensure that the auditor can act in an objective manner. The auditor is elected for a term of two years.

AGENCY HISTORY

The origins of the Tulsa Police Department (TPD) date to 1898 when the Dawes Commission established the City Marshals to enforce the law. The City of Tulsa was chartered in 1909 and was granted the authority to create a police department. Within two months, a 16 member department was formed. Since that time, the agency has grown to 900 total personnel and is a modern, full-service law enforcement agency.

AGENCY STRUCTURE AND FUNCTION

The Tulsa Police Department is divided into three bureaus, each commanded by a deputy chief. The Operations Bureau includes the three patrol divisions (Riverside, Gilcrease, and Mingo Valley) and the Support Operations Division. The Investigative Bureau includes the Detective Division, Special Investigations Division, Public Service Communications (911) and Fleet Operations. The Administrative Bureau includes the Headquarters Division, Training Division, Information Services Division, Forensic Lab and Property Division, and Chaplain. Internal Affairs reports directly to the Chief of Police.

AGENCY SUCCESSES

The homicide solve rate for the this year is 52 out of 55 homicides, 94%. The Tulsa Police Department has been able to run three academy classes for the past two years to really help our manpower. The Oklahoma Retail Crime Association recognized Detective Lori Visser of the Tulsa Police Department with their Outstanding Service Award, the award was even named in her honor to the Visser Award.

FUTURE ISSUES FOR AGENCY

The Tulsa Police Department is in the middle of trying to implement a new records management system. This has been an on-going effort for the last two years. The staff has grown from 2 to 10 personnel to work on implementation.

YEAR 1 REMOTE WEB-BASED ASSESSMENT

Compliance Services Member: Jay Murphy

On 1/23/2019, the Year 1 Remote Web-based Assessment of Tulsa (OK) Police Department was conducted. The review was conducted remotely and included 187 standards from the CALEA® Standards for Law Enforcement Manual. The following standards were reviewed and the findings are denoted:

Standards	Findings
1 Law Enforcement Role and Authority	
1.1.1 Oath of Office (LE1)	Compliance Verified
1.1.2 Code of Ethics* (LE1)	Compliance Verified
1.1.4 Consular Notification	Compliance Verified
1.2.6 Alternatives to Arrest	Compliance Verified
1.2.7 Use of Discretion	Compliance Verified
2 Agency Jurisdiction and Mutual Aid	
2.1.1 Geographical Boundaries	Compliance Verified
2.1.3 Written Agreements for Mutual Aid	Agency Elected 20%
3 Contractual Agreements for Law Enforcement Services	
3.1.1 Written Agreement for Services Provided (LE1)	Not Applicable by Function
3.1.2 Employee Rights	Not Applicable by Function
4 Use of Force	
4.1.1 Use of Reasonable Force (LE1)	Compliance Verified
4.2.1 Reporting Uses of Force* (LE1)	Compliance Verified
4.2.2 Written Use of Force Reports and Administrative Review* (LE1)	Compliance Verified
4.2.4 Analyze Reports* (LE1)	Compliance Verified
4.3.2 Demonstrating Proficiency with Weapons (LE1)	Compliance Verified
4.3.3 Annual/Biennial Proficiency Training* (LE1)	Compliance Verified
11 Organization and Administration	
11.2.1 Direct Command, Component	Compliance Verified
11.3.2 Supervisory Accountability	Compliance Verified
11.5.1 Temporary/Rotating Assignments	Not Applicable by Function
12 Direction	
12.1.2 Command Protocol (LE1)	Compliance Verified
15 Planning and Research, Goals and Objectives, and Crime Analysis	

Standards	Findings
15.1.3 Multiyear Plan	Standard Issue
Notes: ISSUE: The agency's documentation consists of excerpts from a report that details the current status of the agency. The report does not contain a plan that addresses the various bullets in the standard. By example, it draws compares the agency's staffing uses the national and regional averages of sworn officers per capita but it does not include predictive workload data or a plan to address staffing shortages. AGENCY ACTION NEEDED: While the current document can serve as a basis, the agency should consider developing a plan based on predictive analysis that result in a plan to address future needs	
15.1.4 Succession Planning	Compliance Verified
15.2.1 Annual Updating/Goals and Objectives* (LE1)	Compliance Verified
16 Reserve Officer Program	
16.1.4 Entry Level Training (LE1)	Compliance Verified
17 Fiscal Management and Agency Property	
17.2.2 Functional Recommendations to Budget*	Compliance Verified
17.4.1 Accounting System*	Compliance Verified
17.4.2 Cash Fund/Accounts Maintenance* (LE1)	Compliance Verified
21 Classification and Delineation of Duties and Responsibilities	
21.1.1 Task Analysis	Agency Elected 20%
21.2.4 Workload Assessment*	Compliance Verified
22 Personnel Management System	
22.1.5 Victim Witness Services/Line of Duty Death (LE1)	Compliance Verified
22.2.1 Physical Examinations	Compliance Verified
22.4.3 Annual Analysis*	Compliance Verified
26 Disciplinary Procedures and Internal Investigations	
26.1.2 Employee Awards	Compliance Verified
26.2.5 Annual Statistical Summaries; Public Availability*	Compliance Verified
31 Recruitment and Selection	
31.2.1 Recruitment Plan (LE1)	Compliance Verified
31.2.2 Annual Analysis	Compliance Verified
31.5.2 Training	Compliance Verified
31.5.3 Truth Verification	Not Applicable by Function
31.5.4 Conducted by Certified Personnel	Not Applicable by Function
31.5.5 Use of Results	Not Applicable by Function
33 Training and Career Development	
33.1.2 Training Attendance Requirements	Compliance Verified

Standards	Findings
33.1.5 Remedial Training (LE1)	Compliance Verified
33.1.6 Employee Training Record Maintenance (LE1)	Compliance Verified
33.2.3 Outside Academy, Role	Not Applicable by Function
33.2.4 Outside Academy, Agency Specific Training	Not Applicable by Function
33.5.1 Annual In-Service Training Program* (LE1)	Compliance Verified
33.6.2 Tactical Team Training Program (LE1)	Compliance Verified
34 Promotion	
34.1.2 Promotional Process Described	Compliance Verified
34.1.5 Eligibility Lists	Compliance Verified
35 Performance Evaluation	
35.1.2 Annual Evaluation* (LE1)	Compliance Verified
35.1.9 Personnel Early Intervention System* (LE1)	Compliance Verified
40 Crime Analysis and Intelligence	
40.2.3 Criminal Intelligence Procedures* (LE1)	Compliance Verified
41 Patrol	
41.2.2 Pursuit of Motor Vehicles* (LE1)	Compliance Verified
41.2.3 Roadblocks and Forcible Stopping* (LE1)	Compliance Verified
41.2.7 Mental Health Issues* (LE1)	Compliance Verified
41.3.9 License Plate Recognition Systems	Not Applicable by Function
42 Criminal Investigation	
42.1.1 On-Call Schedule	Compliance Verified
42.1.5 Habitual/Serious Offenders	Compliance Verified
42.2.7 Cold Cases	Compliance Verified
43 Vice, Drugs, and Organized Crime	
43.1.4 Equipment, Authorization and Control	Compliance Verified
44 Juvenile Operations	
44.1.3 Annual Program Review*	Compliance Verified
44.2.3 Custodial Interrogation and Interviews (LE1)	Compliance Verified
45 Crime Prevention and Community Involvement	
45.1.1 Crime Prevention Activities*	Compliance Verified
45.1.3 Prevention Input	Not Applicable by Function
45.2.1 Community Input Process*	Compliance Verified

Standards	Findings
45.2.2 Citizens Survey*	Compliance Verified
46 Critical Incidents, Special Operations, and Homeland Security	
46.1.1 Planning Responsibility (LE1)	Compliance Verified
46.1.3 Command Function* (LE1)	Compliance Verified
46.1.8 Equipment Inspection*	Compliance Verified
46.1.9 All Hazard Plan Training* (LE1)	Compliance Verified
46.1.10 Active Threats* (LE1)	Compliance Verified
46.1.11 Personnel Identification	Agency Elected 20%
53 Inspectional Services	
53.2.1 Staff Inspections*	Agency Elected 20%
54 Public Information	
54.1.1 Activities	Compliance Verified
55 Victim/Witness Assistance	
55.1.2 Review Need/Services*	Compliance Verified
61 Traffic	
61.1.7 Stopping/Approaching (LE1)	Compliance Verified
61.1.9 Impaired Driver Enforcement Program	Compliance Verified
61.1.11 License Reexamination Referrals	Compliance Verified
61.3.4 School Crossing Guards*	Not Applicable by Function
70 Detainee Transportation	
70.1.7 Procedures, Escape* (LE1)	Compliance Verified
70.3.3 Special Situations	Not Applicable by Function
71 Processing and Temporary Detention	
71.2.1 Training of Personnel* (LE1)	Not Applicable by Function
71.3.1 Procedures (LE1)	Not Applicable by Function
71.4.1 Physical Conditions (LE1)	Not Applicable by Function
71.4.2 Fire Prevention/Suppression (LE1)	Not Applicable by Function
71.4.3 Inspections* (LE1)	Not Applicable by Function
72 Holding Facility	
72.1.1 Training User Personnel* (LE1)	Not Applicable by Function
72.1.2 Access, Nonessential Persons	Not Applicable by Function
72.2.1 Minimum Conditions	Not Applicable by Function

Standards	Findings
72.3.1 Fire, Heat, Smoke Detection System, Inspections*	Not Applicable by Function
72.3.2 Posted Evacuation Plan	Not Applicable by Function
72.3.3 Sanitation Inspection*	Not Applicable by Function
72.4.1 Securing Weapons (LE1)	Not Applicable by Function
72.4.2 Entering Occupied Cells	Not Applicable by Function
72.4.3 Key Control	Not Applicable by Function
72.4.4 Facility Door Security	Not Applicable by Function
72.4.5 Security Checks	Not Applicable by Function
72.4.6 Security Inspections*	Not Applicable by Function
72.4.7 Tool and Culinary Equipment	Not Applicable by Function
72.4.8 Alerting Control Point	Not Applicable by Function
72.4.9 Panic Alarms*	Not Applicable by Function
72.4.10 Procedures, Escape	Not Applicable by Function
72.4.11 Report, Threats to Facility*	Not Applicable by Function
72.5.1 Detainee Searches	Not Applicable by Function
72.5.2 Intake	Not Applicable by Function
72.5.3 Sight and Sound Separation (LE1)	Not Applicable by Function
72.5.4 Segregation	Not Applicable by Function
72.5.5 Procedure, Outside Detainees	Not Applicable by Function
72.5.6 Procedure, Exceeding Capacity	Not Applicable by Function
72.5.7 Identification, Released Detainees	Not Applicable by Function
72.6.1 Procedure, Medical Assistance	Not Applicable by Function
72.6.2 First Aid Kit*	Not Applicable by Function
72.6.3 Posted Access to Medical Service	Not Applicable by Function
72.6.4 Dispensing Pharmaceuticals	Not Applicable by Function
72.7.1 Procedure, Detainee Rights	Not Applicable by Function
72.8.1 24-Hour Monitoring*	Not Applicable by Function
72.8.2 Audio/Visual Surveillance	Not Applicable by Function
72.8.3 Supervision, Opposite Gender	Not Applicable by Function
72.8.4 Receiving Mail/Packages	Not Applicable by Function
72.8.5 Visiting	Not Applicable by Function

Standards	Findings
73 Court Security	
73.1.1 Role, Authority, Policies* (LE1)	Not Applicable by Function
73.2.1 Facilities, Equipment, Security Survey*	Not Applicable by Function
73.3.1 Weapon Lockboxes (LE1)	Not Applicable by Function
73.3.2 Use of Restraints	Not Applicable by Function
73.4.1 Identification, Availability, Operational Readiness	Not Applicable by Function
73.4.2 External Communications (LE1)	Not Applicable by Function
73.4.3 Duress Alarms*	Not Applicable by Function
73.5.1 Training*	Not Applicable by Function
73.5.2 Detainee Searches	Not Applicable by Function
73.5.3 Detainee Property Security	Not Applicable by Function
73.5.4 Segregation	Not Applicable by Function
73.5.5 Procedure for Medical Assistance	Not Applicable by Function
73.5.6 First Aid Kit*	Not Applicable by Function
73.5.7 Access of Nonessential Persons	Not Applicable by Function
73.5.8 Minimum Conditions*	Not Applicable by Function
73.5.9 Fire Alarm System*	Not Applicable by Function
73.5.10 Evacuation Plan	Not Applicable by Function
73.5.11 Pest Control Inspection*	Not Applicable by Function
73.5.12 Securing Weapons (LE1)	Not Applicable by Function
73.5.13 Entering Occupied Cells	Not Applicable by Function
73.5.14 Key Control	Not Applicable by Function
73.5.15 Facility Door Security	Not Applicable by Function
73.5.16 Cell Security Checks	Not Applicable by Function
73.5.17 Facility Security Inspections*	Not Applicable by Function
73.5.18 Designated Control Point (LE1)	Not Applicable by Function
73.5.19 Panic Alarms*	Not Applicable by Function
73.5.20 Escape Procedures	Not Applicable by Function
73.5.22 Posted Access to Medical Service	Not Applicable by Function
73.5.23 Audio/Visual Surveillance	Not Applicable by Function
73.5.24 Supervision of Opposite Gender	Not Applicable by Function
81 Communications	

Standards	Findings
81.1.1 Agreements, Shared/Regional Facility	Compliance Verified
81.1.2 Operations Meet FCC Requirements	Compliance Verified
81.2.1 24 Hour, Toll-Free Service (LE1)	Compliance Verified
81.2.2 Continuous, Two-Way Capability (LE1)	Compliance Verified
81.2.3 Recording Information (LE1)	Compliance Verified
81.2.4 Radio Communications Procedures (LE1)	Compliance Verified
81.2.5 Access to Resources (LE1)	Compliance Verified
81.2.6 Calls for Service Information Victim/Witness Calls (LE1)	Compliance Verified
81.2.7 Recording and Playback (LE1)	Compliance Verified
81.2.8 Local/State/Federal CJI Systems	Compliance Verified
81.2.9 Alternative Methods of Communication	Compliance Verified
81.2.10 Emergency Messages (LE1)	Compliance Verified
81.2.11 Misdirected Emergency Calls (LE1)	Compliance Verified
81.2.12 Private Security Alarms	Compliance Verified
81.2.13 First Aid Over Phone (LE1)	Compliance Verified
81.3.1 Communications Center Security (LE1)	Compliance Verified
81.3.2 Alternate Power Source* (LE1)	Compliance Verified
81.3.3 Mobile/Portable Radios	Compliance Verified
82 Central Records	
82.1.6 Computer File Backup and Storage* (LE1)	Compliance Verified
82.2.5 Reports by Phone, Mail or Internet	Compliance Verified
83 Collection and Preservation of Evidence	
83.2.1 Guidelines and Procedures (LE1)	Compliance Verified
84 Property and Evidence Control	
84.1.6 Inspections and Reports* (LE1)	Compliance Verified
84.1.7 Final Disposition	Agency Elected 20%
84.1.8 Property Acquired through the Civil Process	Compliance Verified
91 Campus Law Enforcement	
91.1.1 Risk Assessment and Analysis* (LE1)	Not Applicable by Function
91.1.2 Out of Agency Budget Coordination	Not Applicable by Function
91.1.3 Campus Background Investigation (LE1)	Not Applicable by Function
91.1.4 Campus Security Escort Service (LE1)	Not Applicable by Function

Standards	Findings
91.1.5 Emergency Notification System (LE1)	Not Applicable by Function
91.1.6 Behavioral Threat Assessment (LE1)	Not Applicable by Function
91.1.7 Security Camera Responsibilities* (LE1)	Not Applicable by Function
91.1.8 Emergency Only Phones and Devices* (LE1)	Not Applicable by Function
91.1.9 Administrative Investigation Procedures (LE1)	Not Applicable by Function
91.2.1 Agency Role and Responsibilities (LE1)	Not Applicable by Function
91.2.2 Personnel Assigned to Medical Centers	Not Applicable by Function
91.2.3 First Responses Responsibilities	Not Applicable by Function
91.3.1 Agency Role and Responsibilities* (LE1)	Not Applicable by Function
91.4.1 Position Responsible for Clery Act* (LE1)	Not Applicable by Function

Response from Agency Regarding Findings:

CEO Feedback not provided.

SITE-BASED ASSESSMENT

3/6/2019

Planning and Methodology:

STATISTICS AND DATA TABLES

Overview

The following information reflects empirical data submitted by the candidate agency specifically related to CALEA Standards. Although the data does not confirm compliance with the respective standards, they are indicators of the impact of the the agency's use of standards to address the standards' intent

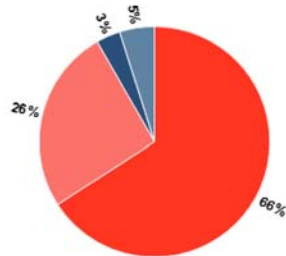
Traffic Warnings & Citations - Reaccreditation Year 1

Race/Sex	Warnings	Citations	Total
White Non-Hispanic Male	0	19466	19466
Black Non-Hispanic Male	0	7644	7644
Hispanic Latino Any Race Male	0	1004	1004
Other Male	0	1439	1439
White Non-Hispanic Female	0	15110	15110
Black Non-Hispanic Female	0	6777	6777
Hispanic Latino Any Race Female	0	621	621
Other Female	0	1183	1183
TOTAL	0	53244	53244

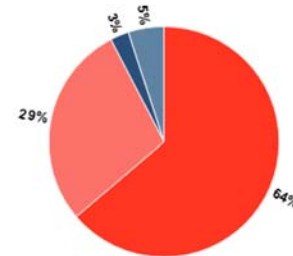
Reaccreditation Year 1 Notes:

The Tulsa Police Department does not track warning citations.

Male Citations



Female Citations



Legend

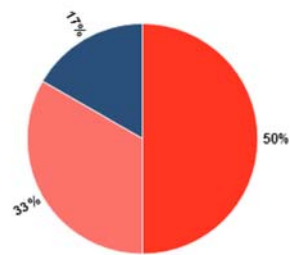
White Non-Hispanic Male	
Black Non-Hispanic Male	
Hispanic Latino Any Race Male	
Other Male	

Biased Based Profiling

Complaints from:	Year 1
Traffic Contacts	3
Field Contacts	2
Asset Forfeiture	1

Reaccreditation Year 1

Complaints



Legend

Traffic Contacts	
Field Contacts	
Asset Forfeiture	

Use Of Force - Reaccreditation Year 1

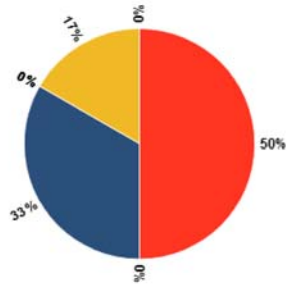
	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									6
Discharge	3	0	2	0	0	0	1	0	6
Display Only	0	0	0	0	0	0	0	0	0
ECW									101
Discharge Only	46	5	36	1	5	1	7	0	101
Display Only	0	0	0	0	0	0	0	0	0
Baton	0	0	0	0	0	0	0	0	0
Chemical/OC	19	2	4	3	1	0	1	1	31
Weaponless	108	7	38	12	8	0	7	1	181
Canine									79
Release Only	0	0	0	0	0	0	0	0	0
Release and Bite	41	4	29	1	0	0	4	0	79
Total Uses of Force	217	18	109	17	14	1	20	2	398
Total Number of Incidents Resulting In Officer Injury or Death	15	0	4	1	2	0	1	0	23
Total Use of Force Arrests	86	9	64	6	10	1	7	1	184
Total Number of Suspects Receiving Non-Fatal Injuries	57	7	32	1	8	0	5	0	110
Total Number of Suspects Receiving Fatal Injuries	3	0	1	0	0	0	1	0	5
Total Agency Custodial Arrests	5541	2387	3595	1106	661	114	619	271	14294
Total Use of Force Complaints	0	0	3	0	0	0	0	1	4

Reaccreditation Year 1 Notes:

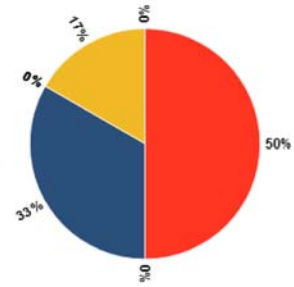
The Tulsa Police Department does not track displays of weapons. Weapon displays are not documented. We do not track K-9 release only.

Reaccreditation Year 1 Charts

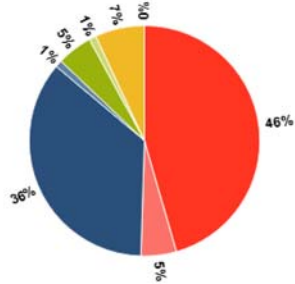
Total Firearm



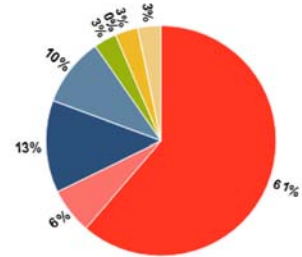
Firearm Discharge



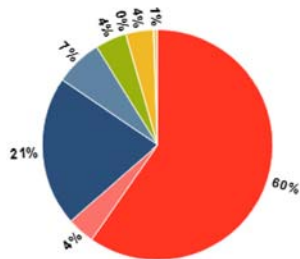
ECW Discharge



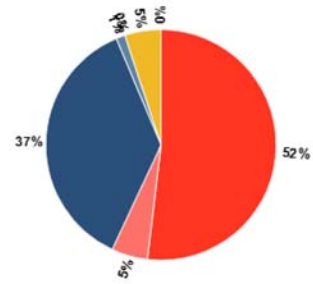
Chemical/OC



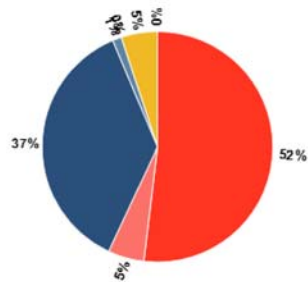
Weaponless



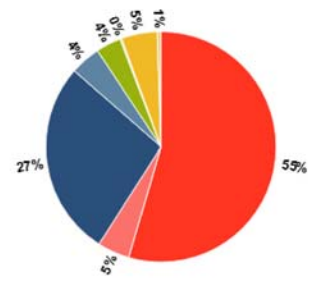
Total Canine



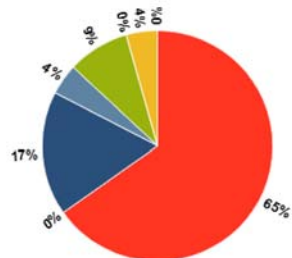
Canine: Release and Bite



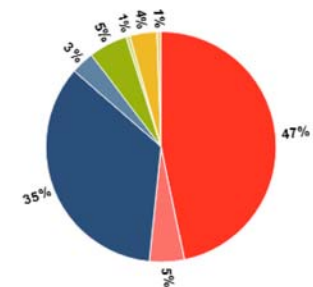
Total Uses of Force



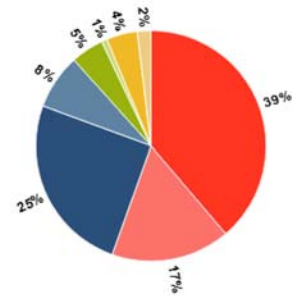
Total Number of Incidents Resulting in Officer Injury or Death



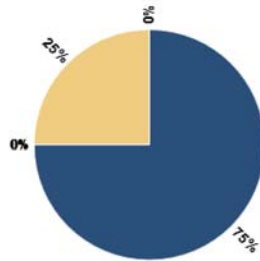
Total Use of Force Arrests



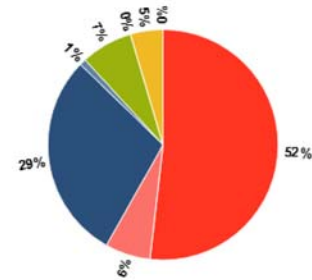
Total Agency Custodial Arrests



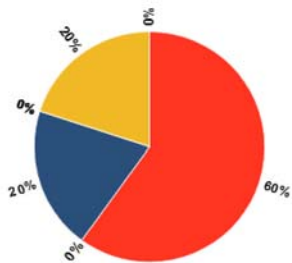
Total Use of Force Complaints



Total Number of Suspects Receiving Non-Fatal Injuries



Total Number of Suspects Receiving Fatal Injuries



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Grievances

Grievances	Year 1
Number	10

Personnel Actions

	Year 1
Suspension	9
Demotion	6
Resign In Lieu of Termination	3
Termination	1
Other	21
Total	40
Commendations	225

Complaints and Internal Affairs - Reaccreditation Year 1

	Year 1
External/Citizen Complaint	
Citizen Complaint	53
Sustained	6
Not Sustained	2
Unfounded	18
Exonerated	27
Internal/Directed Complaint	
Directed Complaint	55
Sustained	34
Not Sustained	9
Unfounded	2
Exonerated	10

Calls For Service - Reaccreditation Year 1

	Year 1
Calls for Service	279256
UCR/NIBRS Part 1 Crimes	
Murder	75
Forcible Rape	423
Robbery	964
Aggravated Assault	2757
Burglary	5574
Larceny-Theft	13054
Motor Vehicle Theft	3460
Arson	0

Reaccreditation Year 1 Notes:

The Tulsa Police Department does not track arson. The Tulsa Police Department is not the official agency that investigates arson.

Motor Vehicle Pursuit

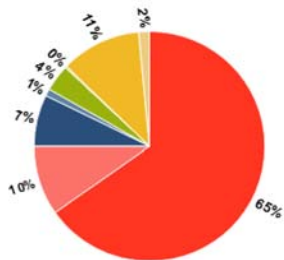
	Year 1
Pursuits	
Total Pursuits	192
Forcible stopping techniques used	8
Terminated by Agency	55
Policy Compliant	170
Policy Non-Compliant	22
Collisions	
Injuries	
Total Collisions	34
Officer	42
Suspect	23
ThirdParty	0
Reason Initiated	
Traffic	99
Felony	78
Misdemeanor	15

Agency Breakdown Report - Reaccreditation Year 1

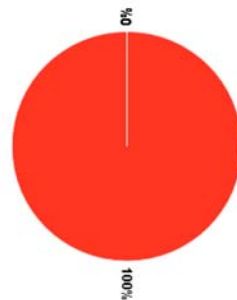
	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Sworn Personnel									
Executive	4	0	0	0	0	0	0	0	4
Command	21	3	4	1	0	0	2	1	32
Supervisory Positions	115	11	11	1	3	0	19	0	160
Non-Supervisory Positions	382	64	43	6	27	2	69	11	604
Sub Total									800
Non Sworn Personnel									
Executive	0	0	0	0	0	0	0	0	0
Managerial	3	4	0	0	0	0	0	1	8
Supervisory Positions	3	7	0	1	0	0	1	0	12
Non-Supervisory Positions	44	76	3	16	5	4	4	5	157
Sub Total									177
Total									977

Reaccreditation Year 1 Charts

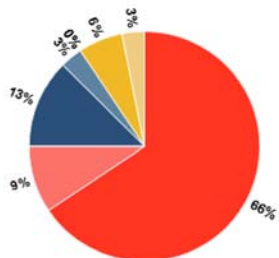
Total Sworn Personnel



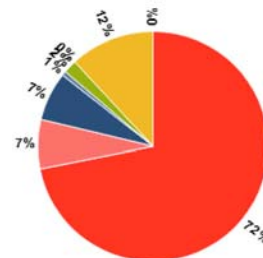
Sworn Personnel: Executive



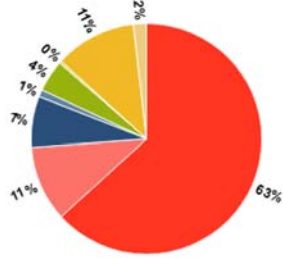
Sworn Personnel: Command



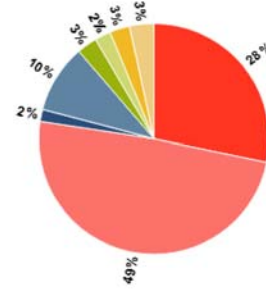
Sworn Personnel: Supervisory Positions



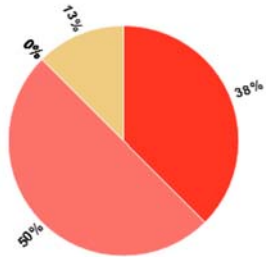
Sworn Personnel: Non-Supervisory Positions



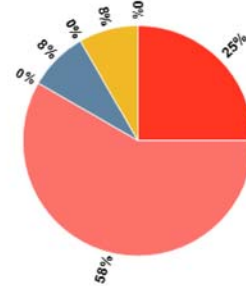
Total Non-Sworn Personnel



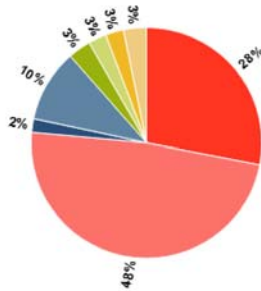
Non-Sworn Personnel: Managerial



Non-Sworn Personnel: Supervisory Positions



Non-Sworn Personnel: Non-Supervisory Positions



Legend

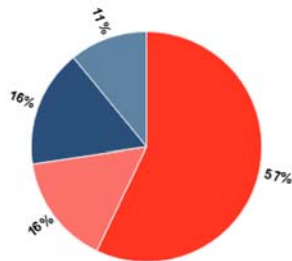
White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Agency Demographics Report - Reaccreditation Year 1

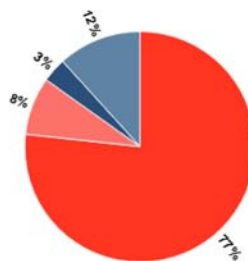
	Service Population		Available Workforce		Current Sworn Officers		Current Female Sworn Officers		Prior Sworn Officers		Prior Female Sworn Officers	
	#	%	#	%	#	%	#	%	#	%	#	%
White Non-Hispanic	220273	57%	62589	76 %	600	75%	78	9%	565	76%	74	9%
Black Non-Hispanic	59926	15%	6634	8 %	66	8%	8	1%	64	8%	9	1%
Hispanic Latino Any Race	63466	16%	2798	3 %	32	4%	2	0%	24	3%	2	0%
Other	42100	10%	9558	11 %	102	12%	12	1%	90	12%	13	1%
Total	385765		81579		800		100		743		98	

Reaccreditation Year 1 Charts

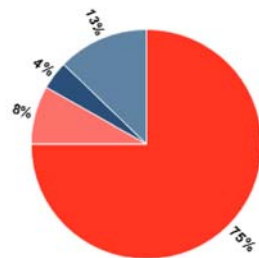
Service Population



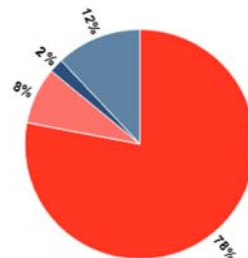
Available Workforce



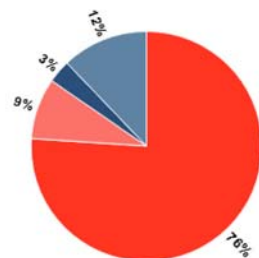
Current Sworn Officers



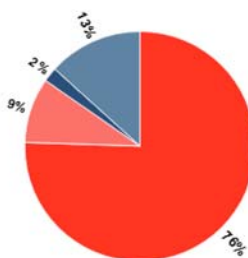
Current Sworn Female Officers



Prior Sworn Officers



Prior Sworn Female Officers



Legend

White Non-Hispanic

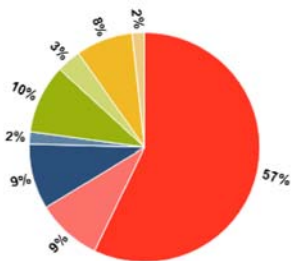


Black Non-Hispanic	
Hispanic Latino Any Race	
Other	

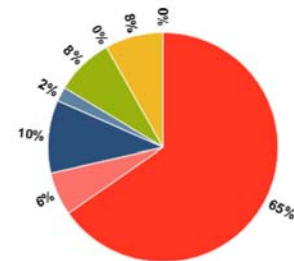
Sworn Officer Selection - Reaccreditation Year 1

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Applications Recieved	100	16	16	3	17	6	14	3	175
Applicants Hired	32	3	5	1	4	0	4	0	49
Percent Hired	32%	19%	31%	33%	24%	0%	29%	0%	N/A
Percent of Workforce Population	4%		1%		1%		1%		N/A

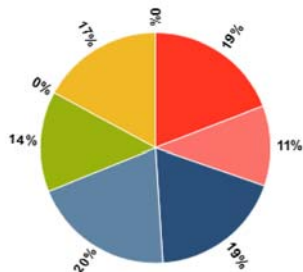
Applications Recieved



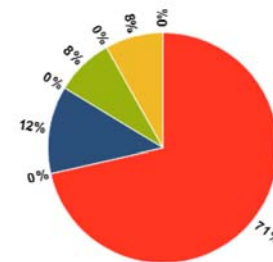
Applicants Hired



Percent Hired



Percent of Workforce Population



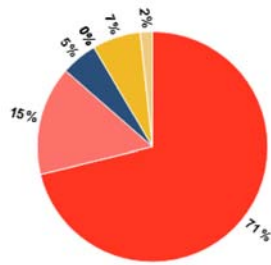
Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

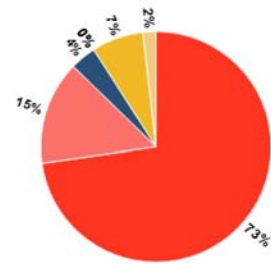
Sworn Officer Promotions - Reaccreditation Year 1

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Tested	42	9	3	0	0	0	4	1	59
Eligible After Testing	40	8	2	0	0	0	4	1	55
Promoted	7	1	0	0	0	0	0	0	8
Percent Promoted	17 %	11 %	0 %	%	%	%	0 %	0 %	N/A

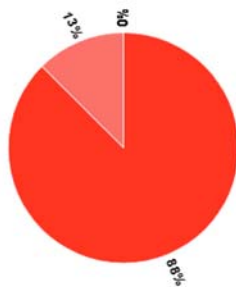
Tested



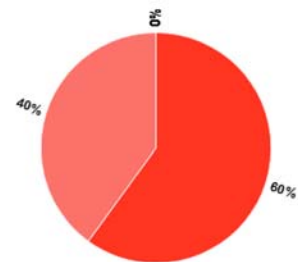
Eligible After Testing



Promoted



Percent Promoted



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

