Note: Refer to the Forensic Scientist Progression and Productivity Program Policies and Procedures Document additional information and clarification on requirements, guidelines, and procedures.

<table>
<thead>
<tr>
<th>To Become: FORENSIC SCIENTIST (ST-34)</th>
</tr>
</thead>
</table>

**EDUCATION AND EXPERIENCE:** Must meet the following:

   - Graduation from an accredited college or university with a bachelor’s degree in one of the physical, chemical, forensic, or biological sciences; experience working in a forensic laboratory preferred

**LICENSES / CERTIFICATIONS:** Possession of a valid Oklahoma Class “D” Driver License

**DEMONSTRATED SKILL PROFICIENCY:** Successful completion of entry level scientific work, as approved by management

**1st Proficiency Increase:**

An increase to the next step within the ST-34 pay grade will be awarded to the Forensic Scientist who successfully completes the following:

   - Completes technical training in one or more testing activities; and
   - Has obtained authorization to perform casework by the laboratory director; and
   - Completes one (1.0) course credit from an internal City of Tulsa Development Training course(s), not previously taken, as approved by the laboratory director, or designee.
To Become: FORENSIC SCIENTIST II (ST-39)

EDUCATION AND EXPERIENCE: Must meet the following:

(a) Graduation from an accredited college or university with a bachelor’s degree in one of the physical, chemical, forensic, or biological sciences and,
(b) One (1) year of authorized casework experience as a forensic scientist with an accredited forensic science laboratory

LICENSES / CERTIFICATIONS: Possession of the following:

1. A valid Oklahoma Class “D” Driver license; and,
2. Demonstrate pursuit of membership in a relevant professional organization within six (6) months of date of hire

DEMONSTRATED SKILL PROFICIENCY: Successful completion or demonstrated competency of designated department and City of Tulsa job requirements and must be able to perform advanced scientific work independently.

1st Proficiency Increase:

Completes one (1.0) course credit from an internal City of Tulsa Development Training course(s), not previously taken, as approved by the laboratory director, or designee.
To Become: SENIOR FORENSIC SCIENTIST (ST-43)

EDUCATION AND EXPERIENCE: Must meet the following:

(a) Graduation from an accredited college or university with a bachelor’s degree in one of the physical, chemical, forensic, or biological sciences; and,
(b) Three (3) years of authorized casework experience as a forensic scientist with an accredited forensic science laboratory

LICENSES / CERTIFICATIONS: Possession of the following:

1. Valid Oklahoma Class “D” Driver License
2. Successful completion, or actively working to complete an auditor or assessor training program, within one (1) year
3. Active membership in a relevant professional organization, as approved by the laboratory director, or designee

DEMONSTRATED SKILL PROFICIENCY: Successful completion or demonstrated competency of designated department and City of Tulsa job requirements.

1st Proficiency Increase:

Completes leadership or management training, not previously taken, as approved by the laboratory director, or designee and,

Completes one (1.0) course credit from an internal City of Tulsa Development Training course(s), not previously taken, as approved by the laboratory director, or designee.