## Indicator 31: TPD workforce by race

Tulsa Police Department (TPD) workforce: White compared to Hispanic/Latinx employees

Report Year	2018	2019	2020	2021	2022	2023
Equality Score	18	15	20	21	26	26
Comparison Group A: Number of White TPD employees per 1,000 White residents	3.096	3.223	3.295	3.557	3.406	3.456
Comparison Group B: Number of Hispanic/Latinx TPD employees per 1,000 Hispanic/Latinx residents	0.542	0.516	0.650	0.712	0.826	0.826
Ratio of Comparison Group A to Comparison Group B	5.712	6.250	5.071	4.997	4.125	4.184

The equality score for this indicator **increased by 8** since 2018.



Tulsa Police Department employs 3 times more White Tulsans than Hispanic/Latinx Tulsans per capita.