



Tulsa Women's Commission

Regular Meeting | September 5, 2025 | 12:00 – 1:00 pm

City Hall at One Technology Center | Room 411

Meeting Minutes

Commissioners Present: Premadonna Braddick, Mary Quinn Cooper, Susan Crenshaw, Dezeray Edwards, Betsy Jackson, Laura Latta, Meg Myers Morgan

Commissioners Absent: Ashleigh Frohrip, Charisa Jacobs, Deidra Kirtley, Kate Neary, Maria Carlota Palacios

I. Call to Order

- a. Chairwoman Latta called the meeting to order at 12:04 pm.

II. Approval of Meeting Minutes

- a. Chairwoman Latta entertained a motion to approve the August meeting minutes.
 - i. Commissioner Crenshaw made a motion, Commissioner Myers Morgan seconded.
 1. Aye: 7, Nay: 0, Abstain: 0
 - ii. Motion carried, August meeting minutes approved.

III. Guest Speaker: Commissioner of Public Safety Laurel Roberts

- a. Chairwoman Latta introduced Commissioner of Public Safety Laurel Roberts.
- b. 30 by 30 Initiative: Goal for 30% of the Tulsa Police Department (TPD) to be women by 2030.
 - i. Commissioner Quinn Cooper and Commissioner Roberts discussed the current numbers and if it's realistic to double by 2030. Commissioner Roberts shared that currently about 15 – 17% of the force is women, and she is optimistic about reaching the goal. Recent classes tend to have more female representation, and there is work being done to create a more female-friendly department.
 - ii. Discussion ensued about how everyone brings strengths and weaknesses as unique individuals, and TPD needs to be inclusive. Different points of view are important, and there is always an opportunity to bring different strengths to a group.
 - iii. Commissioner Crenshaw: Do we have women outside of Tulsa applying?
 1. Commissioner Roberts: Yes. The pathways program partnerships with universities helps with this, as individuals can graduate college and TPD academy on the same day, paid by dept for going.
- c. Commissioner Roberts has oversight of TPD, Tulsa Fire Department (TFD), animal services, and municipal courts.



- i. TFD has struggled more with female recruitment, as the job is more physically demanding, and they have to live at the station for a 24-hour period. There is currently one female deputy chief, highest rank a woman has held in Tulsa.
- d. Commissioner Crenshaw: Do you have affinity groups for women in law enforcement or other things to give women a safe space?
 - i. Commissioner Roberts shared she is working to create a women's coalition to deal with women-specific issues such as breastfeeding and uniforms that fit women.
- e. Chairwoman Latta: What safety issues exist related to women?
 - i. Commissioner Roberts: Trail safety is a high-profile conversation right now due to recent incidents.
- f. Important safety considerations for women:
 - i. Situational awareness
 - 1. Violence rarely occur without an indicator, attackers look for someone who is unaware.
 - ii. Intuition
 - iii. Strength in social network—let someone know where you are or bring someone with you.
 - iv. Set personal boundaries
 - v. Learn self-defense, have a self-defense plan, be as prepared as you can.
- g. Commissioner Myers Morgan: How much are we talking to men about not being violent?
 - i. Commissioner Roberts doesn't think there's a lot of genuine conversation happening about men behaving appropriately.
 - ii. Mayor Bynum established the Domestic Violence Commission and Mayor Nichols has continued it. There are rehabilitation programs post-offense that require perpetrators to receive training and education. Commissioner Roberts is unaware of any government-supported services or messaging that focuses on men to stop violence before it happens.
 - iii. Commissioner Myers Morgan: Are there government-supported programs teaching women to be safer?
 - 1. Commissioner Roberts: Yes, they are getting ready to open the Family Safety Center, and there are partnerships with the tribes and DVIS.
 - iv. Commissioner Edwards suggested there is opportunity to proactively educate people on acceptable behavior and create a safe space for clear education of scenarios people might encounter.
 - 1. Commissioner Roberts: This could be a possible collaboration with the Office of Children, Youth, and Families.
- h. Chairwoman Latta: What initiatives from the City should know about as a commission?
 - i. Commissioner Roberts: Taking a multi-disciplinary, trauma-centered approach to human trafficking that provides more support services to victims rather than prosecuting. Also working on addressing specific housing needs for women and families, especially when homelessness happens because of a relationship ending or domestic violence.



1. Commissioner Braddick: Love to hear you're working on human trafficking.
- i. Commissioner Myers Morgan: How is the safety of women within TPD and TFD from fellow officers?
 - i. Commissioner Roberts shared she has seen issues in both, but the culture is improving. Working to make them more fair, inclusive, equitable, and safe spaces. Progressed a lot but challenges are still there.
- j. Commissioner Roberts: Mayor's staff is full of competent, talented, powerful women and leaning on them to be decision and policy makers.

IV. Chair / Vice Chair Report

- a. Chairwoman Latta shared the timeline for Pinnacle Awards 2026. Need three commissioners to volunteer for the planning committee and three for the nomination review committee.
 - i. Planning: Chairwoman Latta
 - ii. Review: Commissioners Braddick, Crenshaw, and Myers Morgan
- b. In recent years, TWC has not had a dialogue about the commission meeting time. Chairwoman Latta wanted to create space for that to ensure that this is the best possible meeting time. Presented a list of possible meeting times. Asked commissioners to ponder what will work for them.
 - i. Commissioners Quinn Cooper and Jackson shared that TWC had a conversation a few years ago but couldn't come up with a better time.
 - ii. Several commissioners share they like Friday meetings.
 - iii. Chairwoman Latta will do an informal and formal poll with all commissioners.

V. Old Business

- a. Chairwoman Latta highlighted national and state issues related to women with themes. Will share with commissioners so they can review the articles.

VI. New Business – no new business

VII. Announcements / Public Comments

- a. Multicultural Mental Health Conference: November 17 and 18

VIII. Adjournment

- a. As a quorum was no longer present in the meeting, there was no motion to adjourn the meeting.
- b. The meeting concluded at 1:04 pm.