



## **Tulsa Women's Commission**

Special Meeting | November 7, 2025 | 12:00 – 1:00 pm

City Hall at One Technology Center | Room 10 North

### **Meeting Minutes**

Commissioners Present: Toneille Bent, Premadonna Braddick, Marcia Bruno-Todd, Mary Quinn Cooper, Deidra Kirtley, Laura Latta, Meg Myers Morgan, Kate Neary, Maria Carlota Palacios

Commissioners Absent: Susan Crenshaw, Dezeray Edwards, Ashleigh Frohrip, Betsy Jackson, Charisa Jacobs

#### **I. Call to Order**

- a. Chairwoman Latta called the meeting to order at 12:05 pm.
- b. Chairwoman Latta recognized the two new commissioners, Toneille Bent and Marcia Bruno-Todd. All commissioners introduced themselves.
- c. Commissioner Braddick arrived at 12:16 pm.

#### **II. Approval of Meeting Minutes**

- a. Chairwoman Latta entertained a motion to approve the October meeting minutes.
  - i. Commissioner Palacios made a motion, Vice Chair Neary seconded.
    1. Aye: 9, Nay: 0
  - ii. Motion carried, October meeting minutes approved.

#### **III. Presentation on Women's Empowerment: Commissioner Dr. Meg Myers Morgan**

- a. Women's empowerment doesn't exist without first eliminating racism.
- b. Thinking about the power women have or don't have within themselves, in their careers, and in society at large.
  - i. Self: safety (safe housing, safety at home), health, education, relationships, self-worth
    1. 36% of women in the US have experienced intimate partner violence, 85% of Native American women have.
    2. Ever since birth control pills were created in the 1960s, more women attend and graduate college than men.
    3. Women have higher rates of loneliness than men.
  - ii. Career: safety, opportunities, inclusion, money, childcare
    1. 40% of women have experienced sexual harassment at work. 6% of women have experienced sexual assault at work.
    2. Stereotypical men's interests are considered neutral, while stereotypical women's interests are considered feminine (and often inferior).



3. Gender-based devaluation of labor is a phenomenon in which the more women that enter a specific field, the lower the salary becomes.
  4. Projected time needed to closer the global gender pay gap is 134 years.
- iii. Society: safety, gender stereotypes, beauty standards, reproductive rights, representation
1. The “pink tax” leads women to pay 13% more for everyday products than men.
  2. Less than 50% of teen moms will finish high school, less than 2% will complete a college degree before the age of 30.
  3. Approximately 70% of teen pregnancies are caused by a father 20 years of age or older.
  4. Women hold 28% of the seats in the US Congress, and 48% of those are women of color.
- iv. Most common thread is lack of women’s emotional and physical safety.
- c. Pick one thing, in one space you are in, and go all in.
- d. Don't go after the “principle of the thing.” We accomplish milestones through tangible action.
- e. Commission Discussion:
- i. Commissioner Bent shared a reflection about being a woman over 50 as it relates to beauty standards and excelling in the workplace.
  - ii. Commissioner Quinn Cooper remarked that women should be more aggressive in pushing back against societal norms.
    1. Commissioner Myers Morgan shared women are often blamed for conforming to societal expectations and that shouldn't happen. Can't ask victims of the system to fix the system.
    2. Commissioner Palacios shared that it's not always possible culturally to push back against societal norms, such as for Latinas.
  - iii. Commissioner Braddick noted that Oklahoma has the highest rate of death due to domestic violence in the country.
  - iv. Commissioner Bruno-Todd shared a story about having a conversation with her mom about staying in the workforce after having her now-toddler. Don't have enough spaces and conversations where women can call out and process shame and societal expectations. Asked about how to make the idea of safety actionable with the community.
- f. Chairwoman Latta shared that through the terms of inquiry, TWC has conducted a qualitative and quantitative research project, and now the commission has the opportunity to pick its one thing and go all in. At the January meeting, will bring a concise document with everything the commission has learned to synthesize the information in a digestible packet (goal: three pages max) and make a decision with what the commission moves forward on together.

#### **IV. Chair / Vice Chair Report**



- a. Chairwoman Latta recognized new companies who have signed onto the Pay Equity Pledge: Oklahoma Aquarium, Resolute PR, and S&R Vapor Recovery.
- b. Vice Chair Neary provided an update from the Title V Commissions Chair and Vice Chair Meeting.
- c. Chairwoman Latta shared that committees are full for Pinnacle Awards. The nominating committee has completed their work.
- d. Chairwoman Latta shared a reminder to order your commissioner name tag.
- e. Tulsa was selected to participate in the Carter Center's Inform Women, Transform Lives campaign. Focus is going to be working with the Office of Financial Empowerment and Community Wealth (part of the Department of Resilience and Equity) to expand services tailored to women, focusing on women who have experienced domestic violence.

**V. Old Business**

- a. Based on the poll, the current meeting time is preferred by the majority of commissioners.

**VI. New Business – no new business**

**VII. Announcements / Public Comments**

- a. Metriarch recently had a newsletter about how the government shutdown impacts childcare.
- b. Tulsa Girl Power – Onyx Montes
- c. Public Comment
  - i. Annie from Tulsa Documenters shared remarks about a recent experience she had being erased from a short film she co-wrote. Today's presentation resonated with her. Women need to start taking up more space.
- d. Commissioner Kirtley thanked Chairwoman Latta and Vice Chair Neary for their leadership and organization of so many presentations over this year.

**VIII. Adjournment**

- a. Chairwoman Latta entertained a motion to adjourn.
  - i. Commissioner Myers Morgan made a motion, Commissioner Bent seconded.
    - 1. Aye: 9, Nay: 0
  - ii. Motion carried, meeting adjourned at 1:04 pm.