

APPENDIX A-3  
ADMINISTRATIVE TECHNICAL (AT) Payscale

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EFFECTIVE 04/05/2026																									
	MIN	01	02	03	04	05	06	07	08	09	MID	10	11	12	13	14	15	16	17	18	19	20	21	22	MAX
<b>AT-23</b>																									
Annual	\$43,863.97	\$44,970.34	\$46,098.39	\$47,248.14	\$48,419.58	\$49,634.41	\$50,870.93	\$52,150.84	\$53,452.44	\$55,014.36	\$56,120.72	\$57,248.78	\$58,376.83	\$59,548.27	\$60,741.41	\$61,956.24	\$63,192.76	\$64,450.97	\$67,206.03	\$68,551.02	\$70,097.66	\$71,489.60	\$72,924.80		
Biweekly	\$1,687.08	\$1,729.63	\$1,773.02	\$1,817.24	\$1,862.29	\$1,909.02	\$1,956.57	\$2,005.80	\$2,055.86	\$2,115.94	\$2,158.49	\$2,201.88	\$2,245.26	\$2,290.32	\$2,336.21	\$2,382.93	\$2,430.49	\$2,478.88	\$2,584.85	\$2,636.58	\$2,696.06	\$2,749.60	\$2,804.80		
Hourly (40)	\$21.09	\$21.62	\$22.16	\$22.72	\$23.28	\$23.86	\$24.46	\$25.07	\$25.70	\$26.45	\$26.98	\$27.52	\$28.07	\$28.63	\$29.20	\$29.79	\$30.38	\$30.99	\$32.31	\$32.96	\$33.70	\$34.37	\$35.06		
<b>AT-28</b>																									
Annual	\$46,879.35	\$48,050.79	\$49,265.62	\$50,502.14	\$51,760.36	\$53,040.27	\$54,385.25	\$55,730.24	\$57,140.31	\$58,995.37	\$61,110.20	\$62,325.02	\$63,561.54	\$64,841.45	\$66,143.05	\$67,466.35	\$68,811.34	\$70,178.02	\$74,082.82	\$75,557.97	\$77,247.46	\$78,790.40	\$80,371.20		
Biweekly	\$1,803.05	\$1,848.11	\$1,894.83	\$1,942.39	\$1,990.78	\$2,040.01	\$2,091.74	\$2,143.47	\$2,197.70	\$2,303.67	\$2,350.39	\$2,397.12	\$2,444.67	\$2,493.90	\$2,543.96	\$2,594.86	\$2,646.59	\$2,699.15	\$2,849.34	\$2,906.08	\$2,971.06	\$3,030.40	\$3,091.20		
Hourly (40)	\$22.54	\$23.10	\$23.69	\$24.28	\$24.88	\$25.50	\$26.15	\$26.79	\$27.47	\$28.80	\$29.38	\$29.96	\$30.56	\$31.17	\$31.80	\$32.44	\$33.08	\$33.74	\$35.62	\$36.33	\$37.14	\$37.88	\$38.64		
<b>AT-32</b>																									
Annual	\$50,914.32	\$52,194.22	\$53,495.83	\$54,840.81	\$56,207.50	\$57,617.56	\$59,049.33	\$60,524.47	\$62,043.01	\$65,795.96	\$67,119.26	\$68,464.24	\$69,830.93	\$71,219.30	\$72,651.06	\$74,104.52	\$75,579.67	\$77,098.20	\$81,935.82	\$83,584.52	\$85,458.05	\$87,172.80	\$88,920.00		
Biweekly	\$1,958.24	\$2,007.47	\$2,057.53	\$2,109.26	\$2,161.83	\$2,216.06	\$2,271.13	\$2,327.86	\$2,386.27	\$2,530.61	\$2,581.51	\$2,633.24	\$2,685.80	\$2,739.20	\$2,794.27	\$2,850.17	\$2,906.91	\$2,965.32	\$3,151.38	\$3,214.79	\$3,286.85	\$3,352.80	\$3,420.00		
Hourly (40)	\$24.48	\$25.09	\$25.72	\$26.37	\$27.02	\$27.70	\$28.39	\$29.10	\$29.83	\$31.63	\$32.27	\$32.92	\$33.57	\$34.24	\$34.93	\$35.63	\$36.34	\$37.07	\$39.39	\$40.18	\$41.09	\$41.91	\$42.75		
<b>AT-36</b>																									
Annual	\$59,765.21	\$61,262.05	\$62,802.28	\$64,364.20	\$65,969.51	\$67,618.20	\$69,310.29	\$71,045.75	\$72,824.61	\$74,950.56	\$76,447.40	\$77,965.94	\$79,527.86	\$81,111.47	\$82,738.48	\$84,387.17	\$86,079.25	\$87,814.72	\$91,567.67	\$93,389.91	\$95,493.22	\$97,406.40	\$99,361.60		
Biweekly	\$2,298.66	\$2,356.23	\$2,415.47	\$2,475.55	\$2,537.29	\$2,600.70	\$2,665.78	\$2,732.53	\$2,800.95	\$2,882.71	\$2,940.28	\$2,998.69	\$3,058.76	\$3,119.67	\$3,182.25	\$3,245.66	\$3,310.74	\$3,377.49	\$3,521.83	\$3,591.92	\$3,672.82	\$3,746.40	\$3,821.60		
Hourly (40)	\$28.73	\$29.45	\$30.19	\$30.94	\$31.72	\$32.51	\$33.32	\$34.16	\$35.01	\$36.03	\$36.75	\$37.48	\$38.23	\$39.00	\$39.78	\$40.57	\$41.38	\$42.22	\$44.02	\$44.90	\$45.91	\$46.83	\$47.77		
<b>AT-40</b>																									
Annual	\$63,886.95	\$65,470.56	\$67,119.26	\$68,789.64	\$70,503.42	\$72,282.28	\$74,082.82	\$75,926.76	\$77,835.78	\$80,048.50	\$81,653.81	\$83,280.81	\$84,951.20	\$86,643.28	\$88,378.75	\$90,157.60	\$91,958.15	\$93,802.09	\$97,837.05	\$99,789.46	\$102,027.74	\$104,083.20	\$106,163.20		
Biweekly	\$2,457.19	\$2,518.10	\$2,581.51	\$2,645.76	\$2,711.67	\$2,780.09	\$2,849.34	\$2,920.26	\$2,993.68	\$3,078.79	\$3,140.53	\$3,203.11	\$3,267.35	\$3,332.43	\$3,399.18	\$3,467.60	\$3,536.85	\$3,607.77	\$3,762.96	\$3,838.06	\$3,924.14	\$4,003.20	\$4,083.20		
Hourly (40)	\$30.71	\$31.48	\$32.27	\$33.07	\$33.90	\$34.75	\$35.62	\$36.50	\$37.42	\$38.48	\$39.26	\$40.04	\$40.84	\$41.66	\$42.49	\$43.35	\$44.21	\$45.10	\$47.04	\$47.98	\$49.05	\$50.04	\$51.04		
<b>AT-44</b>																									
Annual	\$68,225.62	\$69,917.70	\$71,674.86	\$73,453.72	\$75,297.65	\$77,184.97	\$79,115.68	\$81,089.78	\$83,107.26	\$85,536.92	\$87,250.69	\$89,007.86	\$90,786.71	\$92,608.95	\$94,452.89	\$96,340.21	\$98,270.92	\$100,223.32	\$104,496.92	\$106,579.48	\$108,986.59	\$111,155.20	\$113,380.80		
Biweekly	\$2,624.06	\$2,689.14	\$2,756.73	\$2,825.14	\$2,896.06	\$2,968.65	\$3,042.91	\$3,118.84	\$3,196.43	\$3,289.88	\$3,355.80	\$3,423.38	\$3,491.80	\$3,561.88	\$3,632.80	\$3,705.39	\$3,779.65	\$3,854.74	\$4,019.11	\$4,099.21	\$4,191.79	\$4,275.20	\$4,360.80		
Hourly (40)	\$32.80	\$33.61	\$34.46	\$35.31	\$36.20	\$37.11	\$38.04	\$38.99	\$39.96	\$41.12	\$41.95	\$42.79	\$43.65	\$44.52	\$45.41	\$46.32	\$47.25	\$48.18	\$50.24	\$51.24	\$52.40	\$53.44	\$54.51		
<b>AT-48</b>																									
Annual	\$87,033.76	\$89,224.79	\$91,437.51	\$93,737.01	\$96,079.89	\$98,487.85	\$100,939.20	\$103,455.63	\$106,058.84	\$109,117.60	\$111,308.63	\$113,543.05	\$115,799.16	\$118,120.35	\$120,484.92	\$122,892.88	\$125,344.23	\$127,860.66	\$133,327.39	\$135,995.67	\$139,049.66	\$141,835.20	\$144,664.00		
Biweekly	\$3,347.45	\$3,431.72	\$3,516.83	\$3,605.27	\$3,695.38	\$3,787.99	\$3,882.28	\$3,979.06	\$4,079.19	\$4,196.83	\$4,281.10	\$4,367.04	\$4,453.81	\$4,543.09	\$4,634.04	\$4,726.65	\$4,820.93	\$4,917.72	\$5,127.98	\$5,230.60	\$5,348.06	\$5,455.20	\$5,564.00		
Hourly (40)	\$41.84	\$42.90	\$43.96	\$45.07	\$46.19	\$47.35	\$48.53	\$49.74	\$50.99	\$52.46	\$53.51	\$54.59	\$55.67	\$56.79	\$57.93	\$59.08	\$60.26	\$61.47	\$64.10	\$65.38	\$66.85	\$68.19	\$69.55		

Annual and Bi-weekly rates are provided for informational purposes only.

Pay charts are available to view at <https://www.cityoftulsa.org/government/departments/human-resources/pay-scales/>