

CITY ATTORNEY (CA) PAY SCALE - OPEN RANGE
EFFECTIVE 04/05/2026

CA-01	MIN	MID**	MAX
ANNUAL*	\$92,083.76	\$115,000.00	\$140,184.46
BI-WEEKLY	\$3,541.68	\$4,423.08	\$5,391.71

CA-02	MIN	MID**	MAX
ANNUAL*	\$97,024.84	\$124,200.00	\$154,427.00
BI-WEEKLY	\$3,731.72	\$4,776.92	\$5,939.50

CA-03	MIN	MID**	MAX
ANNUAL*	\$104,786.83	\$134,136.00	\$166,781.42
BI-WEEKLY	\$4,030.26	\$5,159.08	\$6,414.67

CA-04	MIN	MID**	MAX
ANNUAL*	\$113,169.87	\$144,867.00	\$183,726.40
BI-WEEKLY	\$4,352.69	\$5,571.81	\$7,066.40

CA-05	MIN	MID**	MAX
ANNUAL*	\$118,346.60	\$155,281.00	\$196,933.88
BI-WEEKLY	\$4,551.79	\$5,972.35	\$7,574.38

CA-06	MIN	MID**	MAX
ANNUAL*	\$120,852.86	\$166,597.00	\$215,511.14
BI-WEEKLY	\$4,648.19	\$6,407.58	\$8,288.89

CA-08	MIN	MID**	MAX
ANNUAL*	\$135,590.62	\$191,586.00	\$252,793.58
BI-WEEKLY	\$5,215.02	\$7,368.69	\$9,722.83

*Annual rates are provided for informational purposes only.

**Midpoint is not a step but a reference point only.