

COUNCIL STAFF (CS) PAYSCALE
EFFECTIVE DATE 04/05/2026

| STEPS | MIN | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | MAX | | |
|--------------|-----|-------------|-----------|-----------|-----------|-----------|-----------|-------------|-------------|-----------|-------------|-----------|-----------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--|--|
| CS-52 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ANNUAL | | \$40,586.21 | 41,604.58 | 42,644.16 | 43,704.96 | 44,808.19 | 45,932.64 | \$47,078.30 | 48,011.81 | 48,966.53 | 49,942.46 | 50,960.83 | 51,979.20 | 53,018.78 | \$54,079.58 | \$55,161.60 | \$56,243.62 | \$57,387.20 | \$58,531.20 | | | | | | | |
| BI-WEEKLY | | \$1,561.01 | 1,600.18 | 1,640.16 | 1,680.96 | 1,723.39 | 1,766.64 | \$1,810.70 | 1,846.61 | 1,883.33 | 1,920.86 | 1,960.03 | 1,999.20 | 2,039.18 | \$2,079.98 | \$2,121.60 | \$2,163.22 | \$2,207.20 | \$2,251.20 | | | | | | | |
| HOURLY | | \$19.51 | 20.00 | 20.50 | 21.01 | 21.54 | 22.08 | \$22.63 | 23.08 | 23.54 | 24.01 | 24.50 | 24.99 | 25.49 | \$26.00 | 26.52 | 27.04 | \$27.59 | \$28.14 | | | | | | | |
| CS-56 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ANNUAL | | \$43,386.72 | 44,468.74 | 45,571.97 | 46,717.63 | 47,884.51 | 49,072.61 | 50,303.14 | \$51,554.88 | 52,594.46 | 53,655.26 | 54,716.06 | 55,819.30 | 56,922.53 | 58,068.19 | 59,235.07 | \$60,423.17 | \$61,632.48 | \$62,863.01 | \$64,105.60 | \$65,395.20 | | | | | |
| BI-WEEKLY | | \$1,668.72 | 1,710.34 | 1,752.77 | 1,796.83 | 1,841.71 | 1,887.41 | 1,934.74 | \$1,982.88 | 2,022.86 | 2,063.66 | 2,104.46 | 2,146.90 | 2,189.33 | 2,233.39 | 2,278.27 | \$2,323.97 | \$2,370.48 | \$2,417.81 | \$2,465.60 | \$2,515.20 | | | | | |
| HOURLY | | \$20.86 | 21.38 | 21.91 | 22.46 | 23.02 | 23.59 | 24.18 | \$24.79 | 25.29 | 25.80 | 26.31 | 26.84 | 27.37 | 27.92 | 28.48 | 29.05 | 29.63 | 30.22 | \$30.82 | \$31.44 | | | | | |
| CS-60 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ANNUAL | | \$46,887.36 | 48,054.24 | 49,263.55 | 50,494.08 | 51,767.04 | 53,061.22 | 54,376.61 | 55,734.43 | 57,134.69 | \$58,556.16 | 59,723.04 | 60,932.35 | 62,141.66 | 63,393.41 | 64,645.15 | 65,939.33 | 67,254.72 | 68,612.54 | \$69,991.58 | \$71,391.84 | \$72,813.31 | \$74,256.00 | \$75,732.80 | | |
| BI-WEEKLY | | \$1,803.36 | 1,848.24 | 1,894.75 | 1,942.08 | 1,991.04 | 2,040.82 | 2,091.41 | 2,143.63 | 2,197.49 | \$2,252.16 | 2,297.04 | 2,343.55 | 2,390.06 | 2,438.21 | 2,486.35 | 2,536.13 | 2,586.72 | 2,638.94 | \$2,691.98 | \$2,745.84 | \$2,800.51 | \$2,856.00 | \$2,912.80 | | |
| HOURLY | | \$22.54 | 23.10 | 23.68 | 24.28 | 24.89 | 25.51 | 26.14 | 26.80 | 27.47 | \$28.15 | 28.71 | 29.29 | 29.88 | 30.48 | 31.08 | 31.70 | 32.33 | 32.99 | 33.65 | 34.32 | 35.01 | 35.70 | 36.41 | | |
| CS-64 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ANNUAL | | \$50,918.40 | 52,191.36 | 53,485.54 | 54,822.14 | 56,201.18 | 57,601.44 | 59,044.13 | 60,529.25 | 62,035.58 | \$63,584.35 | 64,857.31 | 66,151.49 | 67,488.10 | 68,824.70 | 70,203.74 | 71,604.00 | 73,046.69 | 74,510.59 | \$75,995.71 | \$77,523.26 | \$79,072.03 | \$80,641.60 | \$82,264.00 | | |
| BI-WEEKLY | | \$1,958.40 | 2,007.36 | 2,057.14 | 2,108.54 | 2,161.58 | 2,215.44 | 2,270.93 | 2,328.05 | 2,385.98 | \$2,445.55 | 2,494.51 | 2,544.29 | 2,595.70 | 2,647.10 | 2,700.14 | 2,754.00 | 2,809.49 | 2,865.79 | \$2,922.91 | \$2,981.66 | \$3,041.23 | \$3,101.60 | \$3,164.00 | | |
| HOURLY | | \$24.48 | 25.09 | 25.71 | 26.36 | 27.02 | 27.69 | 28.39 | 29.10 | 29.82 | \$30.57 | 31.18 | 31.80 | 32.45 | 33.09 | 33.75 | 34.43 | 35.12 | 35.82 | 36.54 | 37.27 | 38.02 | 38.77 | 39.55 | | |
| CS-68 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ANNUAL | | \$59,765.47 | 61,271.81 | 62,799.36 | 64,369.34 | 65,981.76 | 67,636.61 | 69,312.67 | 71,052.38 | 72,834.53 | \$74,659.10 | 76,144.22 | 77,671.78 | 79,220.54 | 80,811.74 | 82,424.16 | 84,057.79 | 85,755.07 | 87,473.57 | \$89,213.28 | \$90,995.42 | \$92,820.00 | \$94,660.80 | \$96,553.60 | | |
| BI-WEEKLY | | \$2,298.67 | 2,356.61 | 2,415.36 | 2,475.74 | 2,537.76 | 2,601.41 | 2,665.87 | 2,732.78 | 2,801.33 | \$2,871.50 | 2,928.62 | 2,987.38 | 3,046.94 | 3,108.14 | 3,170.16 | 3,232.99 | 3,298.27 | 3,364.37 | \$3,431.28 | \$3,499.82 | \$3,570.00 | \$3,640.80 | \$3,713.60 | | |
| HOURLY | | \$28.73 | 29.46 | 30.19 | 30.95 | 31.72 | 32.52 | 33.32 | 34.16 | 35.02 | \$35.89 | 36.61 | 37.34 | 38.09 | 38.85 | 39.63 | 40.41 | 41.23 | 42.05 | 42.89 | 43.75 | 44.63 | 45.51 | 46.42 | | |
| CS-72 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ANNUAL | | \$63,881.38 | 65,472.58 | 67,106.21 | 68,782.27 | 70,500.77 | 72,282.91 | 74,086.27 | 75,932.06 | 77,820.29 | \$79,772.16 | 81,363.36 | 82,996.99 | 84,651.84 | 86,349.12 | 88,088.83 | 89,849.76 | 91,631.90 | 93,477.70 | \$95,344.70 | \$97,254.14 | \$99,184.80 | \$101,171.20 | \$103,188.80 | | |
| BI-WEEKLY | | \$2,456.98 | 2,518.18 | 2,581.01 | 2,645.47 | 2,711.57 | 2,780.11 | 2,849.47 | 2,920.46 | 2,993.09 | \$3,068.16 | 3,129.36 | 3,192.19 | 3,255.84 | 3,321.12 | 3,388.03 | 3,455.76 | 3,524.30 | 3,595.30 | \$3,667.10 | \$3,740.54 | \$3,814.80 | \$3,891.20 | \$3,968.80 | | |
| HOURLY | | \$30.71 | 31.48 | 32.26 | 33.07 | 33.89 | 34.75 | 35.62 | 36.51 | 37.41 | \$38.35 | 39.12 | 39.90 | 40.70 | 41.51 | 42.35 | 43.20 | 44.05 | 44.94 | 45.84 | 46.76 | 47.69 | 48.64 | 49.61 | | |

Annual and biweekly rates are provided for informational purposes only.