

EMERGENCY COMMUNICATIONS (EC) Payscale																			
Effective 04/05/2026																			
Grade/Step	MIN								MID								MAX		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16		17	18
EC-01																			
Annual	45,437.25	46,578.56	47,741.41	48,947.33	50,153.24	51,423.77	52,694.29	54,115.55	55,192.26	56,290.50	57,431.82	58,573.13	59,735.98	60,941.90	62,147.82	63,849.02	65,126.00	66,435.20	67,766.40
Bi-Weekly	1,747.59	1,791.48	1,836.21	1,882.59	1,928.97	1,977.84	2,026.70	2,081.37	2,122.78	2,165.02	2,208.92	2,252.81	2,297.54	2,343.92	2,390.30	2,455.73	2,504.85	2,555.20	2,606.40
Hourly (40)	21.84	22.39	22.95	23.53	24.11	24.72	25.33	26.02	26.53	27.06	27.61	28.16	28.72	29.30	29.88	30.70	31.31	31.94	32.58
EC-02																			
Annual	47,698.34	48,882.72	50,110.18	51,359.16	52,651.22	53,964.81	55,321.46	56,764.26	57,905.57	59,046.89	60,231.27	61,437.19	62,664.64	63,913.62	65,205.68	67,036.09	68,376.81	69,742.40	71,136.00
Bi-Weekly	1,834.55	1,880.10	1,927.31	1,975.35	2,025.05	2,075.57	2,127.75	2,183.24	2,227.14	2,271.03	2,316.59	2,362.97	2,410.18	2,458.22	2,507.91	2,578.31	2,629.88	2,682.40	2,736.00
Hourly (40)	22.93	23.50	24.09	24.69	25.31	25.94	26.60	27.29	27.84	28.39	28.96	29.54	30.13	30.73	31.35	32.23	32.87	33.53	34.20
EC-03																			
Annual	52,500.48	53,814.07	55,149.19	56,527.38	57,948.64	59,391.43	60,877.30	62,470.83	63,719.82	64,990.34	66,282.39	67,617.51	68,974.17	70,352.36	71,752.09	73,711.70	75,185.94	76,689.60	78,228.80
Bi-Weekly	2,019.25	2,069.77	2,121.12	2,174.13	2,228.79	2,284.29	2,341.43	2,402.72	2,450.76	2,499.63	2,549.32	2,600.67	2,652.85	2,705.86	2,759.70	2,835.07	2,891.77	2,949.60	3,008.80
Hourly (40)	25.24	25.87	26.51	27.18	27.86	28.55	29.27	30.03	30.63	31.25	31.87	32.51	33.16	33.82	34.50	35.44	36.15	36.87	37.61
EC-04																			
Annual	56,678.12	58,077.85	59,542.17	61,028.04	62,556.97	64,107.43	65,722.50	67,445.24	68,780.36	70,158.55	71,558.28	73,001.07	74,465.40	75,951.26	77,458.66	79,612.09	81,204.33	82,825.60	84,489.60
Bi-Weekly	2,179.93	2,233.76	2,290.08	2,347.23	2,406.04	2,465.67	2,527.79	2,594.05	2,645.40	2,698.41	2,752.24	2,807.73	2,864.05	2,921.20	2,979.18	3,062.00	3,123.24	3,185.60	3,249.60
Hourly (40)	27.25	27.92	28.63	29.34	30.08	30.82	31.60	32.43	33.07	33.73	34.40	35.10	35.80	36.52	37.24	38.28	39.04	39.82	40.62

Annual and Bi-Weekly rates are provided for informational purposes only.