

<b>EXEMPT (ECE) PAY SCHEDULE - OPEN RANGE</b>			
<i>EFFECTIVE 04/05/2026</i>			

<b>EC-06</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<i>ANNUAL*</i>	\$55,841.49	\$79,484.18	\$105,189.50
<i>BI-WEEKLY</i>	<b>\$2,147.75</b>	<b>3,057.08</b>	<b>\$4,045.75</b>

\*Annual rates are provided for informational purposes only.

\*\*Midpoint is not a step but a reference point only.