

EXEMPT (EX) PAY SCHEDULE - OPEN RANGE			
<i>EFFECTIVE 04/05/2026</i>			

EX-28	MIN	MID**	MAX
ANNUAL*	\$53,701.77	\$66,791.89	\$81,479.84
BI-WEEKLY	\$2,065.45	\$2,568.92	\$3,133.84

EX-32	MIN	MID**	MAX
ANNUAL*	\$57,997.93	\$72,534.59	\$88,812.62
BI-WEEKLY	\$2,230.69	\$2,789.79	\$3,415.87

EX-36	MIN	MID**	MAX
ANNUAL*	\$62,057.82	\$81,094.89	\$102,134.50
BI-WEEKLY	\$2,386.84	\$3,119.03	\$3,928.25

EX-40	MIN	MID**	MAX
ANNUAL*	\$66,401.82	\$86,771.53	\$109,284.24
BI-WEEKLY	\$2,553.92	\$3,337.37	\$4,203.24

EX-44	MIN	MID**	MAX
ANNUAL*	\$71,050.09	\$97,131.19	\$125,676.46
BI-WEEKLY	\$2,732.70	\$3,735.82	\$4,833.71

EX-48	MIN	MID**	MAX
ANNUAL*	\$82,418.07	\$114,520.38	\$149,555.12
BI-WEEKLY	\$3,169.93	\$4,404.63	\$5,752.12

EX-52	MIN	MID**	MAX
ANNUAL*	\$88,187.49	\$124,736.20	\$164,510.84
BI-WEEKLY	\$3,391.83	\$4,797.55	\$6,327.34

EX-56	MIN	MID**	MAX
ANNUAL*	\$97,006.01	\$137,209.70	\$180,961.56
BI-WEEKLY	\$3,731.00	\$5,277.30	\$6,960.06

EX-60	MIN	MID**	MAX
ANNUAL*	\$106,706.81	\$150,930.80	\$199,057.82
BI-WEEKLY	\$4,104.11	\$5,805.03	\$7,656.07

EX-65	MIN	MID**	MAX
ANNUAL*	\$122,712.69	\$173,570.40	\$228,916.74
BI-WEEKLY	\$4,719.72	\$6,675.78	\$8,804.49

EX-71	MIN	MID**	MAX
ANNUAL*	\$141,119.63	\$199,605.99	\$263,254.16
BI-WEEKLY	\$5,427.68	\$7,677.15	\$10,125.16

*Annual rates are provided for informational purposes only.

**Midpoint is not a step but a reference point only.