

APPENDIX A-3

INFORMATION SYSTEMS (IS) PAY SCALE - OPEN RANGE			
<i>EFFECTIVE 04/05/2026</i>			

IS-28	MIN	MID**	MAX
ANNUAL*	\$56,899.54	\$71,280.66	\$87,374.82
BI-WEEKLY	\$2,188.44	\$2,741.56	\$3,360.57
HOURLY	\$27.36	\$34.27	\$42.00

IS-32	MIN	MID**	MAX
ANNUAL*	\$62,020.37	\$77,695.78	\$95,238.52
BI-WEEKLY	\$2,385.40	\$2,988.30	\$3,663.02
HOURLY	\$29.82	\$37.35	\$45.79

IS-36	MIN	MID**	MAX
ANNUAL*	\$68,222.58	\$89,681.08	\$113,362.34
BI-WEEKLY	\$2,623.95	\$3,449.27	\$4,360.09
HOURLY	\$32.80	\$43.12	\$54.50

IS-40	MIN	MID**	MAX
ANNUAL*	\$72,998.20	\$95,958.83	\$121,298.06
BI-WEEKLY	\$2,807.62	\$3,690.72	\$4,665.31
HOURLY	\$35.10	\$46.13	\$58.31

IS-44	MIN	MID**	MAX
ANNUAL*	\$78,108.07	\$105,747.43	\$136,054.62
BI-WEEKLY	\$3,004.16	\$4,067.21	\$5,232.87

IS-48	MIN	MID**	MAX
ANNUAL*	\$89,824.41	\$122,113.97	\$157,491.62
BI-WEEKLY	\$3,454.79	\$4,696.69	\$6,057.37

IS-52	MIN	MID**	MAX
ANNUAL*	\$96,111.91	\$134,441.36	\$176,226.18
BI-WEEKLY	\$3,696.61	\$5,170.82	\$6,777.93

IS-56	MIN	MID**	MAX
ANNUAL*	\$102,839.68	\$143,852.08	\$188,561.62
BI-WEEKLY	\$3,955.37	\$5,532.77	\$7,252.37

IS-60	MIN	MID**	MAX
ANNUAL*	\$112,095.32	\$156,798.99	\$205,532.60
BI-WEEKLY	\$4,311.36	\$6,030.73	\$7,905.10

IS-65	MIN	MID**	MAX
ANNUAL*	\$128,909.43	\$180,318.61	\$236,362.36
BI-WEEKLY	\$4,958.05	\$6,935.33	\$9,090.86

*Annual rates are provided for informational purposes only.

**Midpoint is not a step but a reference point only.