

APPENDIX A-1
LABOR TRADES (LT) Payscale
Effective 04/05/2026

LABOR TRADES PAY SCHEDULE																
Effective 04/05/2026																
	MIN					MID					MAX					
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
LT-13																
Annual	35,598.80	36,488.23	37,399.35	38,332.17	39,286.67	40,826.90	41,629.56	42,475.60	43,321.64	44,189.37	45,057.11	46,879.35	47,812.17	48,768.41	49,753.60	50,752.00
Bi-Weekly	1,369.18	1,403.39	1,438.44	1,474.31	1,511.03	1,570.27	1,601.14	1,633.68	1,666.22	1,699.59	1,732.97	1,803.05	1,838.93	1,875.71	1,913.60	1,952.00
Hourly (40)	17.11	17.54	17.98	18.43	18.89	19.63	20.01	20.42	20.83	21.24	21.66	22.54	22.99	23.45	23.92	24.40
LT-14																
Annual	37,073.95	38,006.77	38,939.58	39,915.78	40,913.68	42,518.99	43,386.72	44,254.45	45,122.19	46,033.31	46,966.12	48,875.14	49,851.34	50,848.37	51,875.20	52,915.20
Bi-Weekly	1,425.92	1,461.80	1,497.68	1,535.22	1,573.60	1,635.35	1,668.72	1,702.09	1,735.47	1,770.51	1,806.39	1,879.81	1,917.36	1,955.71	1,995.20	2,035.20
Hourly (40)	17.82	18.27	18.72	19.19	19.67	20.44	20.86	21.28	21.69	22.13	22.58	23.50	23.97	24.45	24.94	25.44
LT-15																
Annual	39,633.77	40,609.97	41,629.56	42,670.84	43,733.81	45,425.90	46,315.32	47,248.14	48,202.65	49,157.15	50,133.35	52,194.22	53,235.51	54,300.22	55,390.40	56,492.80
Bi-Weekly	1,524.38	1,561.92	1,601.14	1,641.19	1,682.07	1,747.15	1,781.36	1,817.24	1,853.95	1,890.66	1,928.21	2,007.47	2,047.52	2,088.47	2,130.40	2,172.80
Hourly (40)	19.05	19.52	20.01	20.51	21.03	21.84	22.27	22.72	23.17	23.63	24.10	25.09	25.59	26.11	26.63	27.16
LT-16																
Annual	42,323.75	43,365.03	44,449.69	45,556.06	46,705.80	48,506.35	49,460.86	50,458.76	51,478.34	52,497.93	53,539.21	55,751.94	56,858.30	57,995.46	59,155.20	60,340.80
Bi-Weekly	1,627.84	1,667.89	1,709.60	1,752.16	1,796.38	1,865.63	1,902.34	1,940.72	1,979.94	2,019.15	2,059.20	2,144.31	2,186.86	2,230.59	2,275.20	2,320.80
Hourly (40)	20.35	20.85	21.37	21.90	22.45	23.32	23.78	24.26	24.75	25.24	25.74	26.80	27.34	27.88	28.44	29.01
LT-17																
Annual	45,230.66	46,358.71	47,508.46	48,701.59	49,916.42	51,847.13	52,888.41	53,951.39	55,036.05	56,120.72	57,248.78	59,526.58	60,719.71	61,934.11	63,169.60	64,438.40
Bi-Weekly	1,739.64	1,783.03	1,827.25	1,873.14	1,919.86	1,994.12	2,034.17	2,075.05	2,116.77	2,158.49	2,201.88	2,289.48	2,335.37	2,382.08	2,429.60	2,478.40
Hourly (40)	21.75	22.29	22.84	23.41	24.00	24.93	25.43	25.94	26.46	26.98	27.52	28.62	29.19	29.78	30.37	30.98
LT-18																
Annual	49,721.18	50,957.70	52,237.61	53,539.21	54,862.51	57,010.15	58,159.90	59,309.65	60,502.78	61,717.61	62,954.13	65,492.25	66,793.86	68,129.73	69,492.80	70,886.40
Bi-Weekly	1,912.35	1,959.91	2,009.14	2,059.20	2,110.10	2,192.70	2,236.92	2,281.14	2,327.03	2,373.75	2,421.31	2,518.93	2,568.99	2,620.37	2,672.80	2,726.40
Hourly (40)	23.90	24.50	25.11	25.74	26.38	27.41	27.96	28.51	29.09	29.67	30.27	31.49	32.11	32.75	33.41	34.08
LT-19																
Annual	54,710.65	56,077.34	57,465.71	58,919.17	60,372.62	62,715.50	63,973.72	65,253.63	66,555.23	67,878.52	69,245.21	72,043.65	73,475.41	74,944.92	76,440.00	77,979.20
Bi-Weekly	2,104.26	2,156.82	2,210.22	2,266.12	2,322.02	2,412.13	2,460.53	2,509.75	2,559.82	2,610.71	2,663.28	2,770.91	2,825.98	2,882.50	2,940.00	2,999.20
Hourly (40)	26.30	26.96	27.63	28.33	29.03	30.15	30.76	31.37	32.00	32.63	33.29	34.64	35.32	36.03	36.75	37.49

Annual and biweekly rates are provided for informational purposes only.

Pay charts are available to view at <https://www.cityoftulsa.org/government/departments/human-resources/pay-scales/>