

APPENDIX A-2
OFFICE AND TECHNICAL (OT) PAYSCALE
EFFECTIVE 04/05/2026

OFFICE AND TECHNICAL (OT) PAY SCALE

EFFECTIVE 04/05/2026

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
OT-15																						
ANNUAL	36,273.00	37,179.82	38,108.76	39,059.82	40,033.00	41,581.24	42,421.71	43,262.18	44,124.77	45,009.48	45,916.30	46,823.13	47,774.19	48,725.25	49,699.75	50,689.60	51,708.80					
BI-WEEKLY	1,395.12	1,429.99	1,465.72	1,502.30	1,539.73	1,599.28	1,631.60	1,663.93	1,697.11	1,731.13	1,766.01	1,800.89	1,837.47	1,874.05	1,911.53	1,949.60	1,988.80					
H(40)	17.44	17.87	18.32	18.78	19.25	19.99	20.40	20.80	21.21	21.64	22.08	22.51	22.97	23.43	23.89	24.37	24.86					
OT-16																						
ANNUAL	38,750.18	39,723.35	40,718.65	41,736.06	42,775.59	44,434.42	45,319.13	46,225.95	47,154.89	48,083.84	49,057.01	50,030.19	51,025.49	52,042.90	54,254.72	55,348.80	56,451.20					
BI-WEEKLY	1,490.39	1,527.82	1,566.10	1,605.23	1,645.22	1,709.02	1,743.04	1,777.92	1,813.65	1,849.38	1,886.81	1,924.24	1,962.52	2,001.65	2,086.72	2,128.80	2,171.20					
H(40)	18.63	19.10	19.58	20.07	20.57	21.36	21.79	22.22	22.67	23.12	23.59	24.05	24.53	25.02	26.08	26.61	27.14					
OT-17																						
ANNUAL	41,382.18	42,421.71	43,483.36	44,567.13	45,673.01	46,823.13	48,061.72	49,012.78	49,985.96	51,003.37	52,020.78	53,060.31	54,121.96	55,736.55	56,842.44	57,979.29	59,138.87	60,320.00	61,526.40			
BI-WEEKLY	1,591.62	1,631.60	1,672.44	1,714.12	1,756.65	1,800.89	1,848.53	1,885.11	1,922.54	1,961.67	2,000.80	2,040.78	2,081.61	2,143.71	2,186.25	2,229.97	2,274.57	2,320.00	2,366.40			
H(40)	19.90	20.40	20.91	21.43	21.96	22.51	23.11	23.56	24.03	24.52	25.01	25.51	26.02	26.80	27.33	27.87	28.43	29.00	29.58			
OT-18																						
ANNUAL	44,235.36	45,341.24	46,469.25	47,619.37	48,813.72	50,030.19	51,290.90	53,281.49	54,365.26	55,449.02	56,554.91	57,682.91	58,833.03	60,005.27	61,221.74	63,411.39	64,679.62	65,973.21	67,288.00	68,640.00		
BI-WEEKLY	1,701.36	1,743.89	1,787.28	1,831.51	1,877.45	1,924.24	1,972.73	2,049.29	2,090.97	2,132.65	2,175.19	2,218.57	2,262.81	2,307.89	2,354.68	2,438.90	2,487.68	2,537.43	2,588.00	2,640.00		
H(40)	21.27	21.80	22.34	22.89	23.47	24.05	24.66	25.62	26.14	26.66	27.19	27.73	28.29	28.85	29.43	30.49	31.10	31.72	32.35	33.00		
OT-19																						
ANNUAL	47,221.25	48,415.60	49,609.96	50,848.55	52,131.37	53,436.31	54,763.38	56,134.67	58,523.38	59,695.62	60,889.97	62,106.45	63,367.15	64,627.86	65,910.69	67,237.75	69,582.22	70,973.87	72,393.34	73,841.21	75,316.80	76,814.40
BI-WEEKLY	1,816.20	1,862.14	1,908.08	1,955.71	2,005.05	2,055.24	2,106.28	2,159.03	2,250.90	2,295.99	2,341.92	2,388.71	2,437.20	2,485.69	2,535.03	2,586.07	2,676.24	2,729.76	2,784.36	2,840.05	2,896.80	2,954.40
H(40)	22.70	23.28	23.85	24.45	25.06	25.69	26.33	26.99	28.14	28.70	29.27	29.86	30.46	31.07	31.69	32.33	33.45	34.12	34.80	35.50	36.21	36.93

Annual and biweekly rates are provided for informational purposes.

Pay charts are available to view at <https://www.cityoftulsa.org/government/departments/human-resources/pay-scales/>