

SCIENCE & TECHNICAL (ST) PAY SCALE

Effective 04/05/2026

STEPS	MIN				MID																MAX
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	
ST-24																					
ANNUAL	50,239.49	51,512.45	52,785.41	54,100.80	55,458.62	56,858.88	58,280.35	59,723.04	61,314.24	62,693.28	64,093.54	65,536.22	67,021.34	68,527.68	70,076.45	71,646.43	74,913.70	76,589.76	78,117.31	79,684.80	81,286.40
BI-WEEKLY	1,932.29	1,981.25	2,030.21	2,080.80	2,133.02	2,186.88	2,241.55	2,297.04	2,358.24	2,411.28	2,465.14	2,520.62	2,577.74	2,635.68	2,695.25	2,755.63	2,881.30	2,945.76	3,004.51	3,064.80	3,126.40
HOURLY	24.15	24.77	25.38	26.01	26.66	27.34	28.02	28.71	29.48	30.14	30.81	31.51	32.22	32.95	33.69	34.45	36.02	36.82	37.56	38.31	39.08
ST-27																					
ANNUAL	53,782.56	55,119.17	56,498.21	57,919.68	59,362.37	60,847.49	62,375.04	63,923.81	65,599.87	67,063.78	68,570.11	70,118.88	71,710.08	73,322.50	74,956.13	76,653.41	80,132.83	81,745.25	83,378.88	85,030.40	86,736.00
BI-WEEKLY	2,068.56	2,119.97	2,173.01	2,227.68	2,283.17	2,340.29	2,399.04	2,458.61	2,523.07	2,579.38	2,637.31	2,696.88	2,758.08	2,820.10	2,882.93	2,948.21	3,082.03	3,144.05	3,206.88	3,270.40	3,336.00
HOURLY	25.86	26.50	27.16	27.85	28.54	29.25	29.99	30.73	31.54	32.24	32.97	33.71	34.48	35.25	36.04	36.85	38.53	39.30	40.09	40.88	41.70
ST-31																					
ANNUAL	57,559.01	59,001.70	60,465.60	61,971.94	63,520.70	65,111.90	66,745.54	68,421.60	70,182.53	71,752.51	73,364.93	75,019.78	76,717.06	78,435.55	80,196.48	81,999.84	85,733.86	87,452.35	89,213.28	91,000.00	92,830.40
BI-WEEKLY	2,213.81	2,269.30	2,325.60	2,383.54	2,443.10	2,504.30	2,567.14	2,631.60	2,699.33	2,759.71	2,821.73	2,885.38	2,950.66	3,016.75	3,084.48	3,153.84	3,297.46	3,363.55	3,431.28	3,500.00	3,570.40
HOURLY	27.67	28.37	29.07	29.79	30.54	31.30	32.09	32.90	33.74	34.50	35.27	36.07	36.88	37.71	38.56	39.42	41.22	42.04	42.89	43.75	44.63
ST-34																					
ANNUAL	61,590.05	63,117.60	64,708.80	66,321.22	67,976.06	69,673.34	71,413.06	73,195.20	75,083.42	76,780.70	78,499.20	80,281.34	82,084.70	83,930.50	85,818.72	87,749.38	91,737.98	93,583.78	95,450.78	97,364.80	99,320.00
BI-WEEKLY	2,368.85	2,427.60	2,488.80	2,550.82	2,614.46	2,679.74	2,746.66	2,815.20	2,887.82	2,953.10	3,019.20	3,087.74	3,157.10	3,228.10	3,300.72	3,374.98	3,528.38	3,599.38	3,671.18	3,744.80	3,820.00
HOURLY	29.61	30.35	31.11	31.89	32.68	33.50	34.33	35.19	36.10	36.91	37.74	38.60	39.46	40.35	41.26	42.19	44.10	44.99	45.89	46.81	47.75
ST-39																					
ANNUAL	65,896.90	67,530.53	69,227.81	70,967.52	72,728.45	74,553.02	76,420.03	78,329.47	80,387.42	82,190.78	84,036.58	85,924.80	87,855.46	89,849.76	91,865.28	93,923.23	98,208.86	100,160.74	102,176.26	104,208.00	106,288.00
BI-WEEKLY	2,534.50	2,597.33	2,662.61	2,729.52	2,797.25	2,867.42	2,939.23	3,012.67	3,091.82	3,161.18	3,232.18	3,304.80	3,379.06	3,455.76	3,533.28	3,612.43	3,777.26	3,852.34	3,929.86	4,008.00	4,088.00
HOURLY	31.68	32.47	33.28	34.12	34.97	35.84	36.74	37.66	38.65	39.51	40.40	41.31	42.24	43.20	44.17	45.16	47.22	48.15	49.12	50.10	51.10
ST-43																					
ANNUAL	71,158.46	72,940.61	74,765.18	76,632.19	78,541.63	80,514.72	82,530.24	84,588.19	86,815.87	88,767.74	90,762.05	92,798.78	94,877.95	97,020.77	99,206.02	101,433.70	106,058.78	108,180.38	110,344.42	112,548.80	114,795.20
BI-WEEKLY	2,736.86	2,805.41	2,875.58	2,947.39	3,020.83	3,096.72	3,174.24	3,253.39	3,339.07	3,414.14	3,490.85	3,569.18	3,649.15	3,731.57	3,815.62	3,901.30	4,079.18	4,160.78	4,244.02	4,328.80	4,415.20
HOURLY	34.21	35.07	35.94	36.84	37.76	38.71	39.68	40.67	41.74	42.68	43.64	44.61	45.61	46.64	47.70	48.77	50.99	52.01	53.05	54.11	55.19
ST-47																					
ANNUAL	78,265.82	80,217.70	82,233.22	84,269.95	86,391.55	88,534.37	90,762.05	93,032.16	95,450.78	97,593.60	99,800.06	102,027.74	104,340.29	106,674.05	109,071.46	111,532.51	116,603.14	118,936.90	121,313.09	123,760.00	126,235.20
BI-WEEKLY	3,010.22	3,085.30	3,162.82	3,241.15	3,322.75	3,405.17	3,490.85	3,578.16	3,671.18	3,753.60	3,838.46	3,924.14	4,013.09	4,102.85	4,195.06	4,289.71	4,484.74	4,574.50	4,665.89	4,760.00	4,855.20
HOURLY	37.63	38.57	39.54	40.51	41.53	42.56	43.64	44.73	45.89	46.92	47.98	49.05	50.16	51.29	52.44	53.62	56.06	57.18	58.32	59.50	60.69

Annual and biweekly rates are provided for informational purposes only.