Request for

Competitive Sealed Proposal

TAC 1079 Police Range Lead Reclamation

NIGP Commodity Code(s): 910-47

Submit proposals (sealed) to: Deputy City Clerk City of Tulsa 175 E. 2ND St. Suite 260



I. STATEMENT OF PURPOSE:

With this Competitive Sealed Proposal (CSP) request, we are searching to secure services to remove bullet fragments from and recondition the soil on the forty (40) station Tulsa Police Training Center gun range located at 6066 E 66th Street North, Tulsa, OK 74117.

We enthusiastically look forward to receiving your proposal.

II. INSTRUCTIONS FOR SUBMITTING A PROPOSAL:

A. General Requirements

- The proposal must be received by 5:00 p.m. on Wednesday, January 18, 2016, Central Daylight Time. Proposals must be sealed in an envelope or box clearly labeled "CSP TAC 1079 Police Range Lead Reclamation. Proposals arriving late will be returned unopened.
- 2. Proposals must be delivered sealed to:

Deputy City Clerk City of Tulsa 175 E. 2nd St. Suite 260 Tulsa, OK 74103

- 3. All interested Respondents (Sellers) are required to register with the Buyer, **Terry Thomas**, in order to receive updates, addenda or any additional information required. The City is not responsible for any failure to register.
- 4. Inquiries to the Buyer requesting a site visit, clarification regarding this CSP request, or the content herein must be made via e-mail and must be received prior to the end of the business day on **January 4, 2017.**

Terry Thomas, Buyer terry.thomas@cityoftulsa.org

Any questions regarding this CSP request will be handled as promptly and as directly as possible. If a question requires only clarification of CSP request instructions or specifications, it will be handled via email, or verbally. If any question results in material changes or additions to the CSP request, those changes or additions will be forwarded to all registered Respondents as quickly as possible by addendum.

5. Respondents shall designate a contact person, with appropriate contact information, to address any questions concerning a proposal. Respondents shall also state the name and title of individuals who will

make final decisions regarding contractual commitments and have legal authority to execute a contract on the Respondent's behalf.

B. General Notifications

1. With this Competitive Sealed Proposal request, the City reserves the right to do the following:

a. To conduct oral or written discussions with Respondents, after proposals are received, concerning technical and Price aspects of the proposals and/or to allow Respondents to revise their proposals, including Price;

b. To evaluate, after proposals are received, the relative abilities of Respondents to perform, including their technical or professional experience and/or expertise;

c. To conduct a comparative evaluation, after proposals are received, of the differing Price, service, quality, contractual factors, technical content and/or technical and performance capability of the proposals;

- d. To negotiate mutually agreeable terms in a contract;
- 2. The City of Tulsa notifies all possible Respondents that no person shall be excluded from participation in, denied any benefits of, or otherwise discriminated against in connection with the award and performance of any contract on the basis of race, religious creed, color, national origin, ancestry, physical disability, sex, age, ethnicity, or on any other basis prohibited by law.
- **3.** All Respondents shall comply with all applicable laws regarding equal employment opportunity and nondiscrimination.
- 4. All Respondents shall comply with the Americans with Disabilities Act (ADA) and all proposals and any subsequent contract shall include the following statement:

"Contractor shall take the necessary actions to ensure its operations in performance of this contract and its employment practices are in compliance with the requirements of the Americans with Disabilities Act."

It is understood that the program of the Respondent is not a program or activity of the City of Tulsa. The Respondent agrees that its program or activity will comply with the requirements of the ADA. Any costs of such compliance will be the responsibility of the Respondent. Under no circumstances will the Respondent conduct any activity which it deems to not be in compliance with the ADA.

- 5. Although it is the City's intent to choose only the most qualified Respondents to interview, the City reserves the right to choose any number of qualified finalists for interview and/or final selection.
- 6. This Competitive Sealed Proposal request does not commit the City of Tulsa to pay any costs incurred in the submission of a proposal or the costs incurred in making necessary studies and designs for preparation thereof, or contract for service or supplies.

III. SCOPE OF WORK

- 1. The Respondent shall provide labor, material, supplies and equipment to remove bullet fragments from, reface, protect against soil erosion, ensure adequate drainage of, and recondition dirt berms of an outdoor shooting range.
- 2. The Respondent shall remove, at minimum, 95 % of the bullet fragments from the soil in designated areas and must NOT compromise the integrity of the berm.
- **3.** The Respondent shall provide any additional soil necessary to complete the project.
- **4.** The Respondent shall ensure that any and all soil brought on to City property is free from contamination prior to delivery on site.
- 5. The Respondent shall consider the orientation of the berms when determining any vegetation method of soil erosion protection with the understanding that the exposed areas will be mostly shaded.
- 6. The Respondent shall obtain all necessary federal, state, and local permits and licenses prior to commencing work.
- 7. The Respondent shall maintain a log of company personnel operating on the site which demonstrates that each worker is trained and certified to perform the work safely.
- 8. The Respondent shall determine the appropriate licensed recycling facility to which the metal will be delivered and provide evidence of the facilities qualifications prior to commencing work.
- **9.** The Respondent shall safely transport all recovered lead directly to the recycling facility.
- **10.** The Respondent shall schedule the work in cooperation with the range to prevent disrupting the scheduled training on the range.
- **11.** The Respondent shall protect the existing amenities of the training center during the project and be held liable for all resulting damage. These amenities include but are not limited to buildings, pavement, walkways, curbing, equipment, and vegetation, including trees.
- **12.** The Respondent shall locate all underground utilities prior to excavation.

IV. <u>TIME FRAME FOR REVIEW</u>:

The time frame for review of proposals is expected to be three (3) weeks, but the City reserves the right to vary that as necessary to meet its objectives. At the discretion of the City, one or more Respondents may be invited to be interviewed for purposes of clarification or discussion of their proposals.

V. <u>DELIVERABLES</u>:

The products, reports, and plans to be delivered to the City will include:

1) Evidence that efforts to recondition the soil meets or exceeds levels set by the EPA Resource Conservation and Recovery Act, the Department of Environmental Quality (DEQ), and in compliance with U.S. EPA Firing Range Best Management Practices (BMP's) for Lead at Outdoor Shooting Ranges

2) Detailed records for all metal reclaimed and remuneration earned from its recycling.

VI. RESPONDENT AND PROPOSAL REQUIREMENTS

To be considered, interested Respondents should submit or address the following:

- **A.** One (1) unbound original and five (5) bound copies of the proposal plus one electronic (1) copy on CD, DVD, or flash drive.
- **B.** A description of the Respondent's qualifications and experience and that of key personnel assigned to this project (and that of each firm proposed as part of the Respondent's team). It is noted that equipment, material and staff shall be provided by the Respondent.
- **C.** A description of four (4) previous projects that Respondent's firm has conducted for organizations of similar size and complexity. Provide contact names and telephone numbers of references from these organizations in the section titled "Customer References".
- **D.** A comprehensive project plan complete with a project schedule, identifying beginning and ending dates of work, as well as project target dates. The plan shall address risk management, workers health and safety to the task level to convey steps taken to mitigate and respond to an accident and an emergency. The Respondent will provide definitions of each situation.
- **E.** At the discretion of the City, one or more Respondents may be invited to be interviewed for purposes of clarification or discussion of the proposal.
- F. Any expenses incurred by the Respondent(s) in appearing for an interview or in any way providing additional information as part of the response to this Competitive Sealed Proposal request are solely the responsibility of the Respondent. The City of Tulsa is not liable for any costs incurred by

Respondents in the preparation of proposals or any work performed by the Respondent prior to the approval of an executed contract by the City of Tulsa. The City assumes no responsibility or liability for any costs you may incur in responding to this CSP request, including attending meetings or contract negotiations.

VII. EXPERIENCE, QUALIFICATIONS AND CAPABILITIES

The Contractor must provide the following information:

A. Narrative

Provide a narrative describing in detail the duration, extent, and quality of the Bidder's education and business experience with special emphasis on the experience and qualifications related to the subject operation. Be specific with respect to the type and dates of experience, the Bidder's role in the management and specific duties, type and size of operation, quality of operation, public agency involvement, contractual relationships and other factors that demonstrate an ability to successfully operate the proposed facility. Attach additional information as needed.

B. Financial Statement

The Financial Statement shall be the most recently available (not to exceed 1 year old) full and detailed presentation of the Bidder's condition of assets, liabilities, and net worth. The report must include a balance sheet and income statement. If the Bidder is a partnership or joint venture, individual financial statements must be submitted for each general partner or partner in a joint venture. If firm is a publicly held corporation, the most current annual report should be submitted. Upon City's request, Bidders shall provide its source of funding for the project as proposed.

C. Credit Worthiness

Bidders must present evidence of credit worthiness. At a minimum, evidence should include a credit report issued by a nationally recognized credit bureau within 60 days of the Bid due date and include the FICA score. Any derogatory information listed on said reports must be explained. Below averages FICA scores, outstanding debts, delinquent payment history on current contracts, and any other derogatory information may disqualify a Bid.

D. Litigation

- 1. During the last five (5) years, has the Contractor had a contract for services terminated for any reason, or has the Contractor received a notice of breach, notice of default, or similar notice? If so, provide full details related to the termination or notice.
- 2. During the last five (5) years, describe any damages or penalties or settlements pertaining to contract disputes under any of the Contractor's existing or past contracts as it relates to services performed that are similar to the services contemplated by this CSP. If so, indicate the reason for the penalty, damages or exchange of property, goods, or services and the estimated amount of the cost of that incident to the Contractor.

- **3.** During the last five (5) years, describe any order, judgment or decree of any Federal or State authority barring, suspending or otherwise limiting the right of the Contractor to engage in any business, practice or activity.
- 4. During the last five (5) years, list and summarize of all litigation, threatened litigation, administrative or regulatory proceedings, or similar matters to which the Contractor or its officers have been a party. The Contractor must also state whether it or any owners (other than general public stockholders), officers, or primary partners have ever been convicted of a felony. Failure to disclose these matters may result in rejection of the Bid Proposal or in termination of any subsequent contract. This is a continuing disclosure requirement. Any such matter commencing after submission of a Bid Proposal, and with respect to the successful Contractor after the execution of a contract, must be disclosed in a timely manner in a written statement to the Lead Agency.
- **5.** During the last five (5) years, have any irregularities been discovered in any of the accounts maintained by the Contractor on behalf of others? If so, describe the circumstances of irregularities or variances and disposition of resolving the irregularities or variances.

E. Customer References

Company Name:	
Contact Name:	
Address:	
Phone number:	
Email Address:	
Relationship:	
Company Name:	
Contact Name:	
Address:	
Phone number:	
Email Address:	
Relationship:	
Company Name:	
Contact Name:	
Address:	
Phone number:	
Email Address:	
Relationship:	
Company Name:	

Contact Name:	
Address:	
Phone number:	
Email Address:	
Relationship:	
Relationship.	

VIII. EVALUATION OF PROPOSALS

A panel consisting of not less than four (4) City of Tulsa employees will evaluate proposals. Selection shall be determined to be in the best interest of the City as evaluated by the City of Tulsa. The approval of the selected Respondent will be subject to the final determination of the City and will be contingent on the successful completion of a contract between the City and the successful Respondent.

Attribute	Points Possible	Points earned
Total cost to complete the project	32	
Completeness and intricacy of comprehensive plan	16	
Experience, qualifications, and capabilities	14	
Work history with comparable jobs	14	
Quality of customer reference response	12	
Time needed to complete the project	12	

Point System of Evaluation

IX. <u>AWARD OF PROPOSALS</u>:

The City evaluates proposals based on the general criteria identified in Tulsa Revised Ordinance (TRO) Title 6, Chapter 4, and listed below:

1. The ability, capacity and skill of the Respondent to perform the contract or provide the service required,

2. Whether the Respondent can perform the contract or provide the service promptly or within the time specified, without delay or interference,

3. The character, integrity, reputation, judgment, experience and efficiency of the Respondent,

4. The quality of performance by Respondent of previous contracts or services,

5. The previous and existing compliance by the Respondent with laws and ordinances relating to the contract or service,

6. The sufficiency of the financial resources and ability of the Respondent to perform the contract or provide the service,

7. The quality, availability and adaptability of the Services offered by Respondent to the particular use required,

8. The ability of the Respondent to provide future maintenance, support and service related to Respondent's offer,

9. The degree to which the Proposal submitted is complete, clear, and addresses the requirements in the CSP request specifications,

10. The number of points earned by the Respondent as measured by Point System of Evaluation.

X. MISCELLANEOUS

- A. Your response to this CSP request and any subsequent correspondence related to this proposal process will be considered part of the contract, if one is awarded to you.
- **B.** All data included in this CSP request, as well as any attachments, are proprietary to the City of Tulsa.
- **C.** The use of the City of Tulsa's name in any way as a potential customer is strictly prohibited except as authorized in writing by the City of Tulsa.
- D. Your proposal must clearly indicate the name of the responding organization, including the Respondent's e-mail address and web site information, if applicable, as well as the name, address, telephone number and e-mail address of the organization's primary contact for this proposal. Your proposal must include the name, address, telephone number and e-mail address of the Respondent and/or team of Respondents assigned to the City account.
- E. The City is bound to comply with Oklahoma's Open Records Act, and information submitted with your proposal, with few exceptions, is a matter of public record. For specifics, see the provisions of the City of Tulsa Open Records Policy, available via the following link:

www.cityoftulsa.org/OurCity/documents/OpenRecordsActPolicy.pdf

The City shall not be under any obligation to return any materials submitted in response to this CSP request.

F. The City expects to enter into a written Agreement with the chosen Respondent that will incorporate this CSP request and your proposal. In addition to any terms and conditions included in this CSP request, the City may include in the Agreement other terms and conditions as deemed necessary.

INTEREST AFFIDAVIT

STATE OF ______)

COUNTY OF _____)

I, ______, of lawful age, being first duly sworn, state that I am the agent authorized by Seller to submit the attached Proposal. Affiant further states that no officer or employee of the City of Tulsa either directly or indirectly owns a five percent (5%) interest or more in the Respondent's business or such a percentage that constitutes a controlling interest. Affiant further states that the following officers, including any Trustee, and/or employee of the City of Tulsa own an interest in the Respondent's business which is less than a controlling interest, either direct or indirect.

	Ву:	e
	Signatur	е
	Title:	
Subscribed and sworn to before me this	day of	, 20
Notary Public		
My Commission Expires:		
Notary Commission Number:		
County & State Where Notarized:		

The Affidavit must be signed by an authorized agent and notarized

NON-COLLUSION AFFIDAVIT

STATE OF	<u>)</u>
COUNTY OF)
l,	, of lawful age, being first duly
sworn, state th (Selle	at: r's Authorized Agent)
1.	I am the authorized agent of Seller herein for the purposes of certifying facts pertaining to the existence of collusion between and among Respondents and municipal officials or employees, as well as facts pertaining to the giving or offering of things of value to government personnel in return for special consideration in the letting of any contract pursuant to the Proposal to which this statement is attached.
2.	I am fully aware of the facts and circumstances surrounding the making of Seller's Proposal to which this statement is attached, and I have been personally and directly involved in the proceedings leading to the submission of such Proposal; and
3. a party:	Neither the Seller nor anyone subject to the Seller's direction or control has been
a party.	 a. to any collusion among Respondents in restraint of freedom of competition by agreement to Propose at a fixed price or to refrain from responding, b. to any collusion with any municipal official or employee as to quantity, quality, or price in the prospective contract, or as to any other terms of such prospective contract, nor c. in any discussions between Respondents and any municipal official concerning exchange of money or other thing of value for special consideration in the letting of a contract.
	Ву:
	Signature Title:
Subscribed an	d sworn to before me thisday of, 20
Notary Public My Commissic	on Expires:
Notary Commi County & State	ssion Number: e Where Notarized:
The Affic	davit must be signed by an authorized agent and

AFFIDAVIT OF CLAIMANT

STATE OF _____)

COUNTY OF _____)

The undersigned person, of lawful age, being first duly sworn on oath, says that all invoices to be submitted pursuant to this agreement with the City of Tulsa will be true and correct. Affiant further states that the work, services or material furnished will be completed or supplied in accordance with the plans, specifications, orders, requests and/or contract furnished or executed by the affiant. Affiant further states that (s)he has made no payment directly or indirectly to any elected official, officer, or employee of the City of Tulsa, or of any public trust where the City of Tulsa is a beneficiary, of money or any other thing of value to obtain payment of the invoice or procure the contract or purchase order pursuant to which an invoice is submitted. Affiant further certifies that (s)he has complied with all applicable laws regarding equal employment opportunity. Company:

	Remit to Address:
	City, State Zip:
	Phone:
	Name (print):
	Signature:
	Title:
Subscribed and sworn to before me this	day of, 20
My commission expires: My commission number: County and State where notarized:	Notary Public
The Affidavit must be signed by	
notarize	d

RESPONDENT INFORMATION SHEET

Respondent's Legal Name:	
State of Organization:	
Respondent's Type of Legal Entity: (check one () Sole Proprietorship () Partnership () Corporation () Limited Partnership Address:) () Limited Liability Company () Limited Liability Partnership () Other:
Street	City State Zip
Website Address:Email	Address:
Name:	Name:
Street:	Street:
City:	City:
State:	State:
Phone:	Phone:
Fax:	Fax:
Email:	Email:

Price	Sheet	Summ	ary
-------	-------	------	-----

Please present an itemized price schedule of services.

Excavation and material separation
Transportation of Lead
Soil reconditioning
Soil grading and compaction
Soil erosion protection

Company Name:	Date:
Signature:	
Name Printed:	
Title:	-

SPECIAL REQUIREMENTS

1. Irrevocable Offer Period. You understand and acknowledge that the offer submitted as your Bid is firm and irrevocable from the City's close of business on the Bid Submission Date until _____ 365 days after the Bid Opening Date.

2. General Liability/Indemnification. You shall hold City harmless for any loss, damage or claims arising from or related to your performance of the Purchase Agreement. You must exercise all reasonable and customary precautions to prevent any harm or loss to all persons and property related to the Purchase Agreement. You agree to indemnify and hold the City harmless from all claims, demands, causes of action or suits of whatever nature arising out of the Goods, Services, labor, or materials furnished by you or your subcontractors under the provisions of the Bid Packet documents.

3. Liens. Pursuant to City's Charter (Art. XII, §5), no lien of any kind shall exist against any property of City. Bidder shall deliver all goods to City free and clear of liens. Delivery by Seller to City of goods which are subject to liens under the Purchase Agreement shall be a material breach of the Purchase Agreement and all damages and costs incurred by City as a result of the existence of such liens shall be paid to City by Seller. At City's option, City may return such goods to Seller and Seller shall pay the cost of returning such goods and reimburse City for any payments made for such goods.

4. Insurance. Seller and its subcontractors must obtain at Seller's expense and keep in effect during the term of the Purchase Agreement, including any renewal periods, policies of General Liability insurance in the minimum amounts set forth below and Workers' Compensation insurance in the statutory limits required by law.

Personal injury, each person	\$ 175,000.00
Property damage, each person	\$ 25,000.00
Auto Liability, each occurrence	\$ 1,000,000.00
Personal injury and property damage, each occurrence	\$ 1,000,000.00
Pollution	\$ 5,000,000.00
Workers' Compensation	(Statutory limits)

SELLER'S INSURER MUST BE AUTHORIZED TO TRANSACT BUSINESS IN THE STATE OF OKLAHOMA.

You will have 10 days after notification that your Bid was selected for contract award by City to provide proof of such coverage by providing the assigned Project Buyer shown on the Summary Sheet of this Bid Packet with a Certificate of Insurance. The Certificate of Insurance must be completed with the following information:

- A. Your name
- B. Insurer's name and address
- C. Policy number
- D. Liability coverage and amounts
- E. Commencement and expiration dates
- F. Signature of authorized a G. Invitation for Bid number Signature of authorized agent of insurer

The Seller shall not cause any required insurance policy to be cancelled or to permit it to lapse. It is the responsibility of Seller to notify City of any change in coverage or insurer by providing City with an updated Certificate of Liability Insurance. Failure of Seller to comply with the insurance requirements herein may be deemed a breach of the Purchase Agreement. Further, a Seller who fails to keep required insurance policies in effect may be deemed to be ineligible to bid on future projects, ineligible to respond to invitations for bid, and/or ineligible to engage in any new purchase agreements.

Exhibit A

The following graphic and associated description represents the work area for this project.



Tulsa Police Academy Range - Looking South

The approximate work area is 350 feet long by 15 feet high. The maximum height of the berm is 20 feet.



Tulsa Police Academy Range - Aerial

City of Tulsa General Contract Terms

It is anticipated that the City of Tulsa will enter into a contract with the selected Respondent for an initial term ending one (1) year from the date of its execution by the City's Mayor, with four (4) one-year renewals available at the option of the City. Contracts entered into by the City of Tulsa generally include, but are not limited to, the following terms:

- 1. **Renewals.** Contractor understands and acknowledges that any future contracts or renewals are neither automatic nor implied by this Agreement. The continuing purchase by City of the Services set forth in this Agreement is subject to City's needs and to City's annual appropriation of sufficient funds in City's fiscal year (July 1st to June 30th) in which such Services are purchased. In the event City does not appropriate or budget sufficient funds to perform this Agreement, this Agreement shall be null and void without further action by City.
- 2. No Indemnification or Arbitration by City. Contractor understands and acknowledges that City is a municipal corporation that is funded by its taxpayers to operate for the benefit of its citizens. Accordingly, and pursuant to Oklahoma law, City shall not indemnify nor hold Contractor harmless for loss, damage, expense or liability arising from or related to this Agreement, including any attorneys' fees and costs. In addition, Contractor shall not limit its liability to City for actual loss or direct damages for any claim based on a breach of this Agreement and the documents incorporated herein. City reserves the right to pursue all legal and equitable remedies to which it may be entitled. City will not agree to binding arbitration of any disputes.
- 3. Intellectual Property Indemnification by Contractor. Contractor agrees to indemnify, defend, and save harmless City and its officers, employees and agents from all suits and actions of every nature brought against them due to the use of patented, trademarked or copyright-protected appliances, products, materials or processes provided by Contractor hereunder. Contractor shall pay all royalties and charges incident to such patents, trademarks or copyrights.
- 4. **General Liability.** Contractor shall hold City harmless from any loss, damage or claims arising from or related to the performance of the Agreement herein. Contractor must exercise all reasonable and customary precaution to prevent any harm or loss to all persons and property related to this Agreement.
- 5. **Liens.** Pursuant to City's Charter (Art. XII, §5), no lien of any kind shall exist against any property of City. Contractor agrees to indemnify and hold the City harmless from all claims, demands, causes of action or suits of whatever nature arising out of the services, labor, and material furnished by Contractor or Contractor's subcontractors under the scope of this Agreement.
- 6. **No Confidentiality.** Contractor understands and acknowledges that City is subject to the Oklahoma Open Records Act (51 O.S. §24A.1 *et seq.*) and therefore cannot assure the confidentiality of contract terms or other information provided by Contractor pursuant to this Agreement that would be inconsistent with City's compliance with its statutory requirements there under.
- 7. **Compliance with Laws.** Contractor shall be responsible for complying with all applicable federal, state and local laws. Contractor is responsible for any costs of such compliance. Contractor shall take the necessary actions to ensure its operations in performance of this contract and its employment practices are in compliance with the requirements of the Americans with Disabilities Act. Contractor certifies that it and all of its subcontractors to be used in the performance of this agreement are in compliance with 25 O.S. Sec. 1313 and participate in the Status Verification System. The Status Verification System is defined in

25 O.S. Sec. 1313 and includes, but is not limited to, the free Employee Verification Program (E-Verify) available at www.dhs.gov/E-Verify.

- 8. **Right to Audit.** The parties agree that books, records, documents, accounting procedures, practices, price lists or any other items related to the Services provided hereunder are subject to inspection, examination, and copying by City or its designees. Contractor shall retain all records related to this Agreement for the duration of the contract term and a period of three years following completion and/or termination of the contract. If an audit, litigation or other action involving such records begins before the end of the three year period, the records shall be maintained for three years from the date that all issues arising out of the action are resolved or until the end of the three year retention period, whichever is later.
- 9. Governing Law and Venue. This Agreement is executed in and shall be governed by and construed in accordance with the laws of the State of Oklahoma without regard to its choice of law principles, which shall be the forum for any lawsuits arising under this Agreement or incident thereto. The parties stipulate that venue is proper in a court of competent jurisdiction in Tulsa County, Oklahoma and each party waives any objection to such venue.
- 10. **No Waiver.** A waiver of any breach of any provision of this Agreement shall not constitute or operate as a waiver of any other provision, nor shall any failure to enforce any provision hereof operate as a waiver of the enforcement of such provision or any other provision.
- 11. Entire Agreement/No Assignment. This Agreement and any documents incorporated herein constitute the entire agreement of the parties and supersede any and all prior agreements, oral or otherwise, relating to the subject matter of this Agreement. This Agreement may only be modified or amended in writing and must be signed by both parties. Notwithstanding anything to the contrary herein, the City does not agree to the terms of any future agreements, revisions or modifications that may be required under this Agreement unless such terms, revisions or modifications have been reduced to writing and signed by both parties. Contractor may not assign this Agreement or use subcontractors to provide the Goods and/or Services without City's prior written consent. Contractor shall not be entitled to any claim for extras of any kind or nature.
- 12. **Equal Employment Opportunity**. Contractor shall comply with all applicable laws regarding equal employment opportunity and nondiscrimination

The undersigned agrees to the inclusion of the above provisions, among others, in any contract with the City of Tulsa.

Company Name: _____

Date: _____

Name Printed: _____

Signature: _____

Title: _____