

Indicator 1: Business ownership by gender

Business ownership: male compared to female workers

Report Year	2018	2019	2020	2021	2022	2023	2024	2025
Equality Score	47	72	55	71	57	61	69	78
<i>Comparison Group A:</i> % of male workers who own businesses	11.5%	10.3%	10.7%	11.6%	13.7%	12.6%	11.3%	10.6%
<i>Comparison Group B:</i> % of female workers who own businesses	6.3%	8.1%	6.5%	9.0%	8.7%	8.4%	8.5%	9.2%
Ratio of Comparison Group A to Comparison Group B	1.830	1.276	1.636	1.285	1.576	1.494	1.329	1.153

The equality score for this indicator **increased by 31** since 2018.



Male workers own businesses in Tulsa at a rate that is 15% higher than female workers.