

Indicator 2: Business ownership by race

Business ownership: Asian, Native Hawaiian & Other Pacific Islander (Asian/NHOPI) compared to Black workers

Report Year	2018	2019	2020	2021	2022	2023	2024	2025
Equality Score	52	55	35	39	33	62	100	100
<i>Comparison Group A:</i> % of Asian/NHOPI workers who own businesses	10.3%	10.0%	13.1%	13.4%	12.5%	10.6%	7.3%	4.5%
<i>Comparison Group B:</i> % of Black workers who own businesses	6.0%	6.1%	4.7%	6.1%	4.0%	7.2%	9.9%	5.7%
Ratio of Comparison Group A to Comparison Group B	1.722	1.636	2.798	2.208	3.104	1.477	0.739	0.798

The equality score for this indicator **increased by 48** since 2018.



Black workers own businesses in Tulsa at a rate that exceeds that of Asian, Native Hawaiian & Other Pacific Islander workers.