

Indicator 13: Emergency teacher certification by geography

Employment of teachers with emergency teacher certifications: Tulsa Public Schools (TPS) compared to other Tulsa County school districts

| Report Year | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Equality Score | 19 | 23 | 23 | 15 | 15 | 37 | 36 | 37 |
| <i>Comparison Group A:</i> Number of emergency certified teachers employed by TPS per 1,000 teachers | 48.000 | 110.564 | 110.564 | 168.448 | 168.448 | 159.715 | 210.892 | 195.014 |
| <i>Comparison Group B:</i> Number of emergency certified teachers employed by other Tulsa Co. districts per 1,000 teachers | 9.100 | 24.030 | 24.030 | 26.119 | 26.119 | 63.065 | 80.755 | 78.203 |
| Ratio of Comparison Group A to Comparison Group B | 5.275 | 4.601 | 4.601 | 6.449 | 6.449 | 2.533 | 2.612 | 2.494 |

The equality score for this indicator **increased by 18** since 2018.



The rate of emergency certified teachers employed by Tulsa Public Schools as a share of all teachers employed by the district is 2½ times that of other districts in the county.

Note: The 13 other public school districts in Tulsa County include: Berryhill, Bixby, Broken Arrow, Collinsville, Glenpool, Jenks, Keystone, Liberty, Owasso, Sand Springs, Skiatook, Sperry, and Union.