

## Indicator 31: TPD workforce by race

Tulsa Police Department (TPD) workforce: White compared to Hispanic/Latinx employees

Report Year	2018	2019	2020	2021	2022	2023	2024	2025
<b>Equality Score</b>	<b>18</b>	<b>15</b>	<b>20</b>	<b>21</b>	<b>26</b>	<b>26</b>	<b>24</b>	<b>23</b>
<i>Comparison Group A:</i> Number of White TPD employees per 1,000 White residents	3.096	3.223	3.295	3.557	3.406	3.456	2.811	2.872
<i>Comparison Group B:</i> Number of Hispanic/Latinx TPD employees per 1,000 Hispanic/Latinx residents	0.542	0.516	0.650	0.712	0.826	0.826	0.633	0.617
Ratio of Comparison Group A to Comparison Group B	5.712	6.250	5.071	4.997	4.125	4.184	4.441	4.658

The equality score for this indicator **increased by 5** since 2018.



**Tulsa Police Department employs about 4½ times as many White Tulsans as Hispanic/Latinx Tulsans per capita.**