

**EXEMPT (EX) PAY SCHEDULE - OPEN RANGE**

*EFFECTIVE 6/19/2026*

<b>EX-28</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<b>ANNUAL*</b>	\$53,701.70	\$67,590.90	\$81,479.84
<b>BI-WEEKLY</b>	<b>\$2,065.45</b>	<b>\$2,599.65</b>	<b>\$3,133.84</b>

<b>EX-32</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<b>ANNUAL*</b>	\$57,997.94	\$73,405.28	\$88,812.62
<b>BI-WEEKLY</b>	<b>\$2,230.69</b>	<b>\$2,823.28</b>	<b>\$3,415.87</b>

<b>EX-36</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<b>ANNUAL*</b>	\$62,057.84	\$82,096.30	\$102,134.50
<b>BI-WEEKLY</b>	<b>\$2,386.84</b>	<b>\$3,157.55</b>	<b>\$3,928.25</b>

<b>EX-40</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<b>ANNUAL*</b>	\$66,401.92	\$87,843.08	\$109,284.24
<b>BI-WEEKLY</b>	<b>\$2,553.92</b>	<b>\$3,378.58</b>	<b>\$4,203.24</b>

<b>EX-44</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<b>ANNUAL*</b>	\$71,050.20	\$98,363.46	\$125,676.46
<b>BI-WEEKLY</b>	<b>\$2,732.70</b>	<b>\$3,783.21</b>	<b>\$4,833.71</b>

<b>EX-48</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<b>ANNUAL*</b>	\$82,418.18	\$115,986.78	\$149,555.12
<b>BI-WEEKLY</b>	<b>\$3,169.93</b>	<b>\$4,461.03</b>	<b>\$5,752.12</b>

<b>EX-52</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<b>ANNUAL*</b>	\$88,187.58	\$126,349.34	\$164,510.84
<b>BI-WEEKLY</b>	<b>\$3,391.83</b>	<b>\$4,859.59</b>	<b>\$6,327.34</b>

<b>EX-56</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<b>ANNUAL*</b>	\$97,006.00	\$138,983.78	\$180,961.56
<b>BI-WEEKLY</b>	<b>\$3,731.00</b>	<b>\$5,345.53</b>	<b>\$6,960.06</b>

<b>EX-60</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<b>ANNUAL*</b>	\$106,706.86	\$152,882.34	\$199,057.82
<b>BI-WEEKLY</b>	<b>\$4,104.11</b>	<b>\$5,880.09</b>	<b>\$7,656.07</b>

<b>EX-65</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<b>ANNUAL*</b>	\$122,712.72	\$175,814.86	\$228,916.74
<b>BI-WEEKLY</b>	<b>\$4,719.72</b>	<b>\$6,762.11</b>	<b>\$8,804.49</b>

<b>EX-71</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<b>ANNUAL*</b>	\$141,119.68	\$202,186.92	\$263,254.16
<b>BI-WEEKLY</b>	<b>\$5,427.68</b>	<b>\$7,776.42</b>	<b>\$10,125.16</b>

<b>EX-80</b>	<b>MIN</b>	<b>MID**</b>	<b>MAX</b>
<b>ANNUAL*</b>	\$162,287.58	\$232,514.88	\$302,742.18
<b>BI-WEEKLY</b>	<b>\$6,241.83</b>	<b>\$8,942.88</b>	<b>\$11,643.93</b>

\*Annual rates are provided for informational purposes only.

\*\*Midpoint is not a step but a reference point only.