

City of Tulsa Purchasing Division - Bid Summary
 Bid: TAC #003D
 Description: Temporary Personnel Services
 Commodity Code: 962-69
 Date of Opening: January 6, 2011

I. ** FY'11 LABOR/TRADES

			A1 Staffing & Recruiting Agency, Inc		PeopleLink, LLC		Hoffman Business Enterprises, Inc		Tulsa's Green Country Staffing, LLC	
			44.1 pts awarded		89.8 pts awarded		80 pts awarded		66.8 pts awarded	
PAY GRADE	TEMP BASE	EXAMPLES OF CLASSIFICATION	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE
LT-12	\$8.43	MAINTENANCE HELPER	1.55	30%	28.8%	27%	29.2%	27.8%	46.8%	45%
LT-13	\$9.52	MAINTENANCE WORKER I CUSTODIAL WORKER I CREW WORKER HELPER	1.55	30%	28.8%	27%	29.2%	27.8%	46.8%	45%
*LT-13a	\$10.48	CREW WORKER HELPER-UCS	1.55	30%	28.8%	27%	29.2%	27.8%	46.8%	45%
LT-14	\$9.92	CREW WORKER I	1.61	30%	28.8%	27%	29.2%	27.8%	51.1%	49.3%
LT-14 MR	\$10.42	METER READER	1.54	30%	28.8%	27%	29.2%	27.8%	45.7	43.9%
*LT-14a	\$10.92	CREW WORKER I- UCS	1.61	30%	28.8%	27%	29.2%	27.8%	51.1%	49.3%
LT-15	\$10.84	EQUIPMENT OPERATOR I	1.61	30%	28.8%	27%	29.2%	27.8%	51.1%	49.3%
LT-16	\$12.42	AUTOMOTIVE STOREKEEPER MAINTENANCE MECHANIC I	1.53	30%	28.8%	27%	29.2%	27.8%	44.9%	43.2%
LT-17	\$13.68	CREW LEADER II	1.62	30%	28.8%	27%	29.2%	27.8%	51.1%	49.3%
LT-18	\$15.25	STATIONARY ENGINEER II ELECTRICIAN I	1.48	30%	28.8%	27%	29.2%	27.8%	42%	40.3%
LT-19	\$16.09	MECHANICAL JOURNEYMAN	1.48	30%	28.8%	27%	29.2%	27.8%	42%	40.3%
SE-1	\$7.25	SEASONAL LABOR P & REC	1.54	30%	28.8%	27%	29.2%	27.8%	45.6%	43.8

SE-2	\$7.26	SEASONAL LABOR PUBLIC WORKS	1.62	30%	28.8%	27%	29.2%	27.8%	51.1%	49.3%
AO-1	\$15.41	AIRPORT SAFETY OFFICER	1.47	30%	28.8%	27%	29.2%	27.8%	41.2%	39.5%
AO-2	\$30.81	CHECKPOINT OFFICER	1.47	30%	28.8%	27%	29.2%	27.8%	41.2%	39.5%

*UNDERGROUND COLLECTIONS ENTRY PAY RATES ONLY

** This FY'11 pay chart will remain in effect until the City provides an update in writing.

II. * FY'11 OFFICE/TECHNICAL/PROFESSIONAL

			A1 Staffing & Recruiting Agency, Inc		PeopleLink, LLC		Hoffman Business Enterprises, Inc		Tulsa's Green Country Staffing, LLC	
			42.55 pts awarded		87.45 pts awarded		81.1 pts awarded		64.6 pts awarded	
PAY GRADE	TEMP BASE	EXAMPLES OF CLASSIFICATION	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE
OT-13	\$7.25	Office Assistant I	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
OT-14	\$7.86	Cashier	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
OT-15	\$8.81	Office Assistant II	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
EC-00	\$8.93	Public Safety Operator								
OT-16	\$9.97	Account Clerk Specialist	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
EC-01	\$11.16	PS Telecommunicator I								
OT-17	\$11.40	Office Administrator I	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
EC-02	\$11.71	PS Telecommunicator II								
OT-18	\$12.85	Office Administrator II	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
EC-03	\$13.20	PS Telecommunicator III								
OT-19	\$14.57	Electrical Inspector	1.44	30%	28.8%	27%	26.5%	24.90%	40.8%	39%
IT-20	\$12.60	Programmer Apprentice	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
EX/AT/A	\$14.19	Council Admin Aide	1.44	30%	28.8%	27%	26.5%	24.90%	40.8%	39%
C-23	\$14.24	PS Telecommunicator IV								
EC-04										
IT-23	\$13.93	Programmer I	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38%
EX/AT/A	\$14.85	Engineer I	1.47	30%	28.8%	27%	26.5%	24.90%	40.8%	39%
C-28		Accountant I								
IT-28	\$16.10	Sr Graphics Specialist	1.47	30%	28.8%	27%	26.5%	24.90%	40%	38.5%

EX/AT/A C-32	\$16.43	Office Services Supv Forensic Scientist I	1.51	30%	28.8%	27%	26.5%	24.90%	44.1%	42.3%
IT-32	\$18.16	CADD System Tech	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
IS-23	\$14.87	No Job Description	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
IS-28	\$16.39	No Job Description	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
IS-32	\$18.16	Zoo Exhibit Designer	1.55	30%	28.8%	27%	26.5%	24.90%	46.4%	44.7%
EX/AT- 36	\$18.22	Landscape Architect Budget Analyst II	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
IT-36	\$20.14	Programmer Analyst	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
IS-36	\$20.14	Data Processing Supervisor	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
EX/AT- 40	\$20.45	Planner III Legal Coordinator	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
IT-40	\$22.61	Systems Analyst	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
IS-40	\$22.61	Radio Servs Resources Mgmt S. Hd	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
EX/AT- 44	\$22.59	Cash Manager Spec Facilities Mgr	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
IS-44	\$24.98	Sr Business Analyst	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
IS-48	\$29.71	Computer Support Manager	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
IS-52	\$32.39	Police Information Resources Mgr.	1.51	30%	28.8%	27%	26.5%	24.90%	44.1%	42.3%
IS-56	\$35.26	No Job Description	1.51	30%	28.8%	27%	26.5%	24.90%	44.1%	42.3%
IS-60	\$38.83	No Job Description	1.51	30%	28.8%	27%	26.5%	24.90%	44.1%	42.3%
IS-65	\$42.70	Dir. Telecom. & Info Systems	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
EX/AT- 48	\$26.87	Lead Engineer	1.47	30%	28.8%	27%	26.5%	24.90%	40.8%	39.1%
EX-52	\$29.30	Senior Curator	1.47	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
EX-56	\$31.92	Controller	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
EX-60	\$37.11	Asst. Dir. Of Public Works	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
EX-65	\$39.30	Fire Chief	1.57	30%	28.8%	27%	26.5%	24.90%	48%	46.2%

EX-71	\$44.21	Dir. Of Public Works	1.44	30%	28.8%	27%	26.5%	24.90%	40%	38.5%
	\$7.25	Intern I/HS		30%	28.8%	27%	26.5%	24.90%	40%	38.5%
	\$7.50	Intern II/HS		30%	28.8%	27%	26.5%	24.90%	40%	38.5%
	\$10.00	Intern I/College		30%	28.8%	27%	26.5%	24.90%	40%	38.5%
	\$11.00	Intern II/College		30%	28.8%	27%	26.5%	24.90%	40%	38.5%
	\$12.00	Intern III/College		30%	28.8%	27%	26.5%	24.90%	40%	38.5%

*This FY'11 pay chart will remain in effect until the City provides an update in writing.

III. *FY'11 PARK & RECREATION INSTRUCTOR

PAY GRADE	TEMP BASE	# HOURS (FY 03- 04)	DESCRIPTION	A1 Staffing & Recruiting Agency, Inc		PeopleLink, LLC		Hoffman Business Enterprises, Inc		Tulsa's Green Country Staffing, LLC	
				Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE
LEVEL - I	\$8.00	1,913	No prior work experience. Must be at least 16 years of age	1.44	30%	28.8%	27%	26.5%	24.90%	45.6%	43.8%
LEVEL- II	\$8.00	786.00	Performs routine duties, limited work experience.	1.44	30%	28.8%	27%	26.5%	24.90%	45.6%	43.8%
LEVEL- III	\$10.00	990.00	Having particular, but limited abilities. Those abilities being adequate to perform given tasks. Semiskilled; swim instructor, ceramics, gymnastics, coach. Teaching experience at least 1 year. Work within competing job market.	1.44	30%	28.8%	27%	26.5%	24.90%	45.6%	43.8%

LEVEL-IV	\$12.00	2,250.25	Having special abilities, acquired over time and with practice or study which enables a person to perform on a wide variety of levels. Teaching experience at least 2 years. Skilled; dance, gymnastics, aerobics, referees. Work within competing job market.	1.44	30%	28.8%	27%	26.5%	24.90%	45.6%	43.8%
LEVEL-V	\$14.00	2,373.15	Having special abilities, teaching experience at least 3 years, job experience at least 3 years. Work within competing job market.	1.44	30%	28.8%	27%	26.5%	24.90%	45.6%	43.8%
LEVEL-VI	\$17.00	1,489.75	Having special abilities, teaching experience at least 4 years, job experience at least 4 years. Work within competing job market.	1.44	30%	28.8%	27%	26.5%	24.90%	45.6%	43.8%
LEVEL-VII	\$20.00	4,413.95	Same as Levels III – VI except with 6 years of experience and 5 years teaching experience. Verification of skill level training or ranking is mandatory. Work within competing job market.	1.44	30%	28.8%	27%	26.5%	24.90%	45.6%	43.8%
LEVEL-VIII	\$25.00	889.00	8 years of experience and 6 years teaching experience. Work within competing job market.	1.44	30%	28.8%	27%	26.5%	24.90%	45.6%	43.8%
LEVEL-IX	\$35.00	0	Same as Level VIII except with 11-15 years experience and 8 years teaching experience. Verification of skill level training or ranking is mandatory. Work within competing job market.	1.44	30%	28.8%	27%	26.5%	24.90%	45.6%	43.8%

LEVEL- X	\$50.00	62.50	Having very specialized or developed abilities required by the very special nature of given tasks and/or necessary due to the level at which the abilities are applied. Special skills may be acquired over many years of lessons and/or practice. Professionals: soccer star, renowned artist. Work within competing job market	1.44	30%	28.8%	27%	26.5%	24.90%	45.6%	43.8%
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A1 Staffing & Recruiting Agency, Inc

Drug Testing - Cost per test: \$ 35.00

Criminal Background Checks – Cost per check: \$20.00

PeopleLink, LLC

Drug Testing - Cost per test: \$8.00

Criminal Background Checks – Cost per check: \$17.00

Hoffman Business Enterprises, Inc

Drug Testing - Cost per test: \$15.00

Criminal Background Checks – Cost per check: \$30.00

Tulsa's Green Country Staffing, LLC

Drug Testing - Cost per test: \$30.00

Criminal Background Checks – Cost per check: \$15.00

I. ** FY'11 LABOR/TRADES

Advantage Human Resourcing, Inc dba Advantage Staffing	ManPower, Inc	Tulsa Temporary and Personnel Services, Inc
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			89.25 pts awarded		NA		81.95 pts awarded	
PAY GRADE	TEMP BASE	EXAMPLES OF CLASSIFICATION	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE
LT-12	\$8.43	MAINTENANCE HELPER	11.31	11.13	No bid	No Bid	43%	40%
LT-13	\$9.52	MAINTENANCE WORKER I CUSTODIAL WORKER I CREW WORKER HELPER	12.78	12.57	No bid	No Bid	43%	40%
*LT-13a	\$10.48	CREW WORKER HELPER-UCS	14.06	13.84	No bid	No Bid	43%	40%
LT-14	\$9.92	CREW WORKER I	13.31	13.10	No bid	No Bid	43%	40%
LT-14 MR	\$10.42	METER READER	13.98	13.76	No bid	No Bid	43%	40%
*LT-14a	\$10.92	CREW WORKER I- UCS	14.65	14.42	No bid	No Bid	43%	40%
LT-15	\$10.84	EQUIPMENT OPERATOR I	14.55	14.32	No bid	No Bid	43%	40%
LT-16	\$12.42	AUTOMOTIVE STOREKEEPER MAINTENANCE MECHANIC I	16.67	16.40	No bid	No Bid	43%	40%
LT-17	\$13.68	CREW LEADER II	18.36	18.07	No bid	No Bid	43%	40%
LT-18	\$15.25	STATIONARY ENGINEER II ELECTRICIAN I	20.47	20.14	No bid	No Bid	43%	40%
LT-19	\$16.09	MECHANICAL JOURNEYMAN	21.59	21.25	No bid	No Bid	43%	40%
SE-1	\$7.25	SEASONAL LABOR P & REC	10.07	9.91	No bid	No Bid	43%	40%
SE-2	\$7.26	SEASONAL LABOR PUBLIC WORKS	9.74	9.59	No bid	No Bid	43%	40%
AO-1	\$15.41	AIRPORT SAFETY OFFICER	20.68	20.50	No bid	No Bid	43%	40%
AO-2	\$30.81	CHECKPOINT OFFICER	41.35	40.69	No bid	No Bid	43%	40%

*UNDERGROUND COLLECTIONS ENTRY PAY RATES ONLY

** This FY'11 pay chart will remain in effect until the City provides an update in writing.

II. * FY'11 OFFICE/TECHNICAL/PROFESSIONAL

			Advantage Human Resourcing, Inc dba Advantage Staffing		ManPower, Inc Note#1		Tulsa Temporary and Personnel Services, Inc	
			88.25 pts awarded		93.55 pts awarded		82.95 pts awarded	
PAY GRADE	TEMP BASE	EXAMPLES OF CLASSIFICATION	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE
OT-13	\$7.25	Office Assistant I	9.58	9.41	31.25%	28%	40%	37%
OT-14	\$7.86	Cashier	10.38	10.20	31.25%	28%	40%	37%
OT-15	\$8.81	Office Assistant II	11.63	11.43	31.25%	28%	40%	37%
EC-00	\$8.93	Public Safety Operator	11.80	11.59				
OT-16	\$9.97	Account Clerk Specialist	13.16	12.94	31.25%	28%	40%	37%
EC-01	\$11.16	PS Telecommunicator I	14.75	14.49				
OT-17	\$11.40	Office Administrator I	15.06	14.80	31.25%	28%	40%	37%
EC-02	\$11.71	PS Telecommunicator II	15.47	15.20				
OT-18	\$12.85	Office Administrator II	16.98	16.68	31.25%	28%	40%	37%
EC-03	\$13.20	PS Telecommunicator III	17.42	17.13				
OT-19	\$14.57	Electrical Inspector	19.25	18.92	37.75%	32%	40%	37%
IT-20	\$12.60	Programmer Apprentice	16.64	16.35	37.75%	32%	40%	37%
EX/AT/ AC-23	\$14.19 \$14.24	Council Admin Aide PS Telecommunicator IV	18.74 18.81	18.42 18.48	37.75%	32%	40%	37%
EC-04								
IT-23	\$13.93	Programmer I	18.40	18.08	37.75%	32%	40%	37%
EX/AT/ AC-28	\$14.85	Engineer I Accountant I	19.61	19.27	37.75%	32%	40%	37%
IT-28	\$16.10	Sr Graphics Specialist	21.27	20.90	37.75%	32%	40%	37%
EX/AT/ AC-32	\$16.43	Office Services Supv Forensic Scientist I	21.70	21.32	37.75%	32%	40%	37%
IT-32	\$18.16	CADD System Tech	23.99	23.58	37.75%	32%	40%	37%
IS-23	\$14.87	No Job Description	19.64	19.30	37.75%	32%	40%	37%
IS-28	\$16.39	No Job Description	21.65	21.27	37.75%	32%	40%	37%
IS-32	\$18.16	Zoo Exhibit Designer	23.99	23.58	37.75%	32%	40%	37%
EX/AT- 36	\$18.22	Landscape Architect Budget Analyst II	24.07	23.65	37.75%	32%	40%	37%
IT-36	\$20.14	Programmer Analyst	26.60	26.14	37.75%	32%	40%	37%
IS-36	\$20.14	Data Processing Supervisor	26.60	26.14	37.75%	32%	40%	37%
EX/AT- 40	\$20.45	Planner III Legal Coordinator	27.02	26.55	37.75%	32%	40%	37%
IT-40	\$22.61	Systems Analyst	29.87	29.35	37.75%	32%	40%	37%

IS-40	\$22.61	Radio Servs Resources Mgmt S. Hd	29.87	29.35	37.75%	32%	40%	37%
EX/AT-44	\$22.59	Cash Manager Spec Facilities Mgr	29.84	29.32	37.75%	32%	40%	37%
IS-44	\$24.98	Sr Business Analyst	32.99	32.42	37.75%	32%	40%	37%
IS-48	\$29.71	Computer Support Manager	39.24	38.56	37.75%	32%	40%	37%
IS-52	\$32.39	Police Information Resources Mgr.	42.78	42.04	37.75%	32%	40%	37%
IS-56	\$35.26	No Job Description	46.58	45.77	37.75%	32%	40%	37%
IS-60	\$38.83	No Job Description	51.29	50.40	37.75%	32%	40%	37%
IS-65	\$42.70	Dir. Telecom.& Info Systems	56.41	55.43	37.75%	32%	40%	37%
EX/AT-48	\$26.87	Lead Engineer	35.49	34.87	37.75%	32%	40%	37%
EX-52	\$29.30	Senior Curator	38.70	38.03	37.75%	32%	40%	37%
EX-56	\$31.92	Controller	42.17	41.43	37.75%	32%	40%	37%
EX-60	\$37.11	Asst. Dir. Of Public Works	49.02	48.17	37.75%	32%	40%	37%
EX-65	\$39.30	Fire Chief	51.92	51.01	37.75%	32%	40%	37%
EX-71	\$44.21	Dir. Of Public Works	58.41	57.39	37.75%	32%	40%	37%
	\$7.25	Intern I/HS	9.91	9.74	37.75%	32%	40%	37%
	\$7.50	Intern II/HS	9.91	9.74	37.75%	32%	40%	37%
	\$10.00	Intern I/College	13.21	12.98	37.75%	32%	40%	37%
	\$11.00	Intern II/College	14.53	14.28	37.75%	32%	40%	37%
	\$12.00	Intern III/College	15.85	15.58	37.75%	32%	40%	37%

Note#1: Bidder place the mark-up %s on attachment to Exhibit A Bid Form Including Delivery and Pricing

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III. *FY'11 PARK & RECREATION INSTRUCTOR

PAY GRADE	TEMP BASE	# HOURS (FY 03-04)	DESCRIPTION	Advantage Human Resourcing, Inc dba Advantage Staffing		ManPower, Inc		Tulsa Temporary and Personnel Services, Inc	
				Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE	Percentage MARK-UP RATE	Percentage PAYROLL BILL RATE
LEVEL - I	\$8.00	1,913	No prior work experience. Must be at least 16 years of age	10.57	10.38			40%	37%

LEVEL-II	\$8.00	786.00	Performs routine duties, limited work experience.	10.57	10.38			40%	37%
LEVEL-III	\$10.00	990.00	Having particular, but limited abilities. Those abilities being adequate to perform given tasks. Semiskilled; swim instructor, ceramics, slimnastics, coach. Teaching experience at least 1 year. Work within competing job market.	13.21	12.98			40%	37%
LEVEL-IV	\$12.00	2,250.25	Having special abilities, acquired over time and with practice or study which enables a person to perform on a wide variety of levels. Teaching experience at least 2 years. Skilled; dance, gymnastics, aerobics, referees. Work within competing job market.	27.74	27.26			40%	37%
LEVEL-V	\$14.00	2,373.15	Having special abilities, teaching experience at least 3 years, job experience at least 3 years. Work within competing job market.	18.49	18.17			40%	37%
LEVEL-VI	\$17.00	1,489.75	Having special abilities, teaching experience at least 4 years, job experience at least 4 years. Work within competing job market.	22.46	22.07			40%	37%
LEVEL-VII	\$20.00	4,413.95	Same as Levels III – VI except with 6 years of experience and 5 years teaching experience. Verification of skill level training or ranking is mandatory. Work within competing job market.	26.42	25.96			40%	37%

LEVEL- VIII	\$25.00	889.00	8 years of experience and 6 years teaching experience. Work within competing job market.	33.03	32.45			40%	37%
LEVEL- IX	\$35.00	0	Same as Level VIII except with 11-15 years experience and 8 years teaching experience. Verification of skill level training or ranking is mandatory. Work within competing job market.	46.24	45.43			40%	37%
LEVEL- X	\$50.00	62.50	Having very specialized or developed abilities required by the very special nature of given tasks and/or necessary due to the level at which the abilities are applied. Special skills may be acquired over many years of lessons and/or practice. Professionals: soccer star, renowned artist. Work within competing job market	66.05	64.90			40%	37%

This FY'11 pay chart will remain in effect until the City provides an update in writing.

dvantage Human Resourcing

Drug Testing - Cost per test: \$25.00

Criminal Background Checks – Cost per check: \$25.00

Manpower, Inc

Drug Testing - Cost per test: \$14.00

Criminal Background Checks – Cost per check: \$12.50

Tulsa Temporary and Personnel Services, Inc

Drug Testing - Cost per test: \$35.00

Criminal Background Checks – Cost per check: \$35.00

A-1 Staffing & Recruiting & Manpower, Inc – Addendum 1 acknowledged but not submitted

No Addendum – Tulsa's Green Country Staffing, LLC

Bid Information - 2012

Office/Technical

Total Point Value Assigned	25	5	5	15	10	6	6	2	6	6	4	4	2	2	2	100
Company Name	MarkUP	Gen	Drug	Payroll	Interview Process	Assess	Selection	Rat	Response Time	Vendor Profile	Location & Facility Appearance	Employee Rating	Benefits Medical	Benefits Vac/Hol	Other Benefits	Totals
Tulsa Temps	31.5	25	30	29												
points	21.03	3.75	2.5	8.975	10	5	5	2	4	2	0	2	2	2	1	71.255
PeopleLink	28	17	8	27												
points	23.66	4.75	5	11.915	6	5	4	2	4	4	3	0	1.5	2	0	76.825
Hoffman	26.5	25	25.35	24.9												
points	25	3.75	3.07	15	5	4	2	2	3	0	0	1	1	2	0	66.82
Advantage	32.1	35	25	29.8												
points	20.63	2.5	3.07	8	6	6	5	2	4	4	4	3	2	2	1	73.2
A-1	31.1	25	25	28.8												
points	21.3	3.75	3.07	9.265	2	2	0	1	0	0	0	0	1.5	1	0	44.885
Manpower	33.5	15	14	30												
points	19.77	5	4.32	7.5	8	6	6	2	6	5	4	4	2	2	2	83.59

City of Tulsa Purchasing Department
 175 E. 2nd St. #865
 Tulsa, OK 74103

TAC 985
 Temporary Personnel Services -
 Office Technical & Professional
 Opened 8/2/12



CITY OF
Tulsa
A New Kind of Energy.

	A1 Staffing & Recruiting	Advantage Staffing	Hoffman Business Ent.	Manpower	PeopleLink	Tulsa Temporary & Personnel
Percentage Markup Rate	31.10%	Clerical 32.10% Labor 34.20% Parks 32.10%	29.2% Labor 26.5% O/T/ Professional/ Parks	33.5% (No Bid on CLEET)	28%	31.50%
Percentage Payroll Bill Rate	28.80%	Clerical 29.80% Labor 32.07% Parks 29.80%	24.90%	30%	27%	29%
Drug Testing - Cost Per Test	\$25.00	\$25.00	5 panel \$25.00 10 panel \$35.00	\$14.00	\$8.00	\$30.00
Criminal Background Checks - Cost Per Check	\$25.00	\$35.00	OSCN: Free OSBI \$25.00	\$15.00	\$17.00	\$25.00