Note: Refer to the Traffic Utility Worker Progression and Productivity Program Policies and Procedures Document for additional information and clarification on requirements, guidelines and procedures.

To Become: TRAFFIC UTILITY WORKER I (LT-16)

**EDUCATION:** Graduation from high school or possession of a General Education Development (GED) Certificate

**EXPERIENCE:** Four (4) years’ experience in electrical maintenance

**LICENSES/CERTIFICATIONS:** Possession of a valid Oklahoma Class “D” Operator’s License

**1st Proficiency Increase:**

An increase to the next step within the LT-16 pay grade will be awarded to any Traffic Utility Worker I with six (6) months as a Traffic Utility Worker I and who successfully:

- Obtains a Class “B” Commercial Driver’s License (CDL) with applicable endorsements; and

- Completes one (1) class in either Work Zone Safety or Basic Electrical Safety as pre-approved by the Department; and

- Receives a "Proficient" or above rating on most current performance evaluation.
To Become: TRAFFIC UTILITY WORKER II (LT-17)

EDUCATION: Graduation from high school or possession of a General Education Development (GED) Certificate

EXPERIENCE: Five (5) years’ experience in electrical maintenance operating specialized equipment, including one (1) year of experience as a Traffic Utility Worker I with the City of Tulsa for internal progression candidates.

TECHNICAL COURSEWORK: Employee must provide certificate or some other proof of enrollment in a department approved Electrical Training School Program.

TRAINING: Internal: Two (2) classes, not previously taken, from the following choices:
One (1) class from the communications or human relations group
One (1) class in Safety Training

External: Two (2) classes, not previously taken, from the following choices:
One (1) class in either Work Zone Safety or Basic Electrical Safety as pre-approved by the Department
One (1) seminar or workshop approved by department

LICENSES AND CERTIFICATIONS: Possession of a valid Class “B” Commercial Driver’s License (CDL).

DEMONSTRATED SKILL PROFICIENCY: Receives a "Proficient" or better rating on last final review immediately prior to making application for progression.