To Become **FORENSIC SCIENTIST** (ST-34)

| **EDUCATION:** | Bachelor’s degree in one of the physical or biological sciences from an accredited college or university. Experience may not be substituted for education. Coursework should include general and organic chemistry, general biology, English Composition I and II and public speaking/drama. |
| **EXPERIENCE:** | Experience working in a laboratory a plus |
| **LICENSES/ CERTIFICATIONS:** | Possession of a valid Oklahoma Class “D” Operator’s License |
| **JOB COMPLEXITY:** | The successful applicant must have the ability to perform entry level scientific work |

**Proficiency Increase:**

*An increase to the next step within the ST-34 pay grade will be awarded to the Forensic Scientist who successfully completes the proficiency tests required for mock trial readiness.*
To Become **FORENSIC SCIENTIST II (ST-39)**

**EDUCATION:** Bachelor's degree in one of the physical or biological sciences from an accredited college or university. Coursework should include general and organic chemistry, quantitative analysis, general biology, English Composition and public speaking/drama.

**EXPERIENCE:** A minimum of one (1) year experience in a Forensic Laboratory as a Forensic Scientist

**LICENSES/ CERTIFICATIONS:** Possession of a valid Oklahoma Class “D” Operator’s License; prefer active membership in a recognized professional organization and actively working on certification in the appropriate discipline

**DEMONSTRATED SKILL PROFICIENCY:** Successful completion or demonstrated competency of designated department and/or City of Tulsa job requirements

**JOB COMPLEXITY:** The successful applicant must be able to perform advanced scientific work independently

**PERFORMANCE & PRODUCTIVITY:** Must have received a rating of “Proficient” or above on last final review immediately prior to making application for progression
To Become **SR FORENSIC SCIENTIST (ST-43)**

**EDUCATION:** Bachelor's degree in one of the physical or biological sciences from an accredited college or university; coursework should include general and organic chemistry, quantitative analysis, general biology, English Composition and public speaking/drama.

**COURSEWORK:** Completion of three (3) hours of additional college accredited approved forensic science related coursework or forty eight (48) hours of documented participation in workshops, short courses and/or training symposia presented by recognized forensic and/or applicable scientific professional organizations or agencies. The recognized agencies and organizations include, but are not limited to: Federal Bureau of Investigation (FBI), Bureau of Alcohol, Tobacco and Firearms (ATF) and the Drug Enforcement Administration (DEA) national academies and courses, the American Academy of Forensic Sciences, McCrone Research Institute, California Institute of Criminalistics, Oklahoma Institute of Forensic Sciences, Association of Firearm and Toolmark Examiners, International Association of Identification and state chapter, American Chemical Society and local chapters and regional forensic science associations.

**EXPERIENCE:** Three (3) years experience in a Forensic Laboratory as a Forensic Scientist; Minimum of one (1) year as a Forensic Scientist II for the City of Tulsa (not applicable to external hires)

**LICENSES/ CERTIFICATIONS:** Possession of a valid Oklahoma Class “D” Operator’s License; require employee holding or actively working on certification in the appropriate discipline; and active membership in a recognized professional organization.

**DEMONSTRATED SKILL PROFICIENCY:** Successful completion or demonstrated competency of designated department and/or City of Tulsa job requirements

**JOB COMPLEXITY:** The successful applicant must be able to accept responsibility for advanced Forensic Scientist duties.

**PERFORMANCE & PRODUCTIVITY:** Must have received a rating of “Proficient” or above on last final review immediately prior to making application for progression